



Library Board Meeting Agenda

Indianapolis-Marion County Public Library

Notice Of The Regular Meeting
June 28, 2021

Library Board Members Are Hereby Notified That The Regular Meeting
Of The Board Will Be Held At The

Library Services Center
2450 North Meridian Street, Room 226
At 6:30 P.M.

For The Purpose of Considering The Following Agenda Items
Dated This 24th Day Of June, 2021

The public is invited to attend the Regular Meeting in-person or they may view/listen
to the Regular Meeting via a YouTube
live stream link which will be
available on the Library's website prior to the start of the Meeting.

Public comment can be made in-person at the Library Services Center or submitted
in writing in advance at indypl.org/contact.

JUDGE JOSE D. SALINAS
President of the Library Board

-- Regular Meeting Agenda --

1. Call to Order
2. Roll Call

3. Public Comment and Communications

a. Public Comment

The Public has been invited to the Board Meeting.

At every Library Board meeting we open with a time for public comment. We welcome feedback from the public about our Indianapolis Libraries, and this is a time when the public may address the Library Board. If there are several of you representing the same group, please select a spokesperson. Please do not repeat the same comments someone else has offered. Please note also that this public comment time is not the appropriate forum for commenting on matters related to alleged employee misconduct. Any such matters should be brought promptly to the attention of the Library CEO or the Human Resources Department where matters can be properly addressed in compliance with established Library policies and procedures. **A FIVE-MINUTE LIMIT WILL BE ALLOWED FOR EACH SPEAKER. EACH SPEAKER SHOULD GIVE THEIR NAME AND THEIR ADDRESS.**

b. Dear CEO Letters and Responses (at meeting)

c. Correspondence for the Board's general information. (at meeting)

4. Approval of Minutes

a. Regular Meeting, May 24, 2021 (enclosed)

b. Executive Session, June 14, 2021 (enclosed)

COMMITTEE REPORTS

5. Finance Committee (Patricia A. Payne, Chair; Raymond J. Biederman, Hope C. Tribble)

a. Report of the Treasurer – May 2021 (enclosed)

b. Resolution 23 – 2021 (Transfers Between Accounts and Classifications) (enclosed)

6. Diversity, Policy and Human Resources Committee (Curtis W. Bigsbee, Chair; Patricia A. Payne, Hope C. Tribble)

- a. **Update on the Library Board's Launch of a Climate Improvement Process** as proposed by Dr. Khaula Muradha (at meeting)

7. Facilities Committee (Dr. Khaula Muradha, Chair; Curtis W. Bigsbee, Rev. T. D. Robinson)

- a. **Resolution 24 – 2021** (Approval to Establish a Conditional Guaranteed Maximum Price with Powers & Sons Serving as the Construction Manager as Constructor for the Glendale Branch Replacement Project) (enclosed)

8. Library Foundation Update – (Rev. T. D. Robinson, Library Board Representative)

9. Report of the Chief Executive Officer

- a. **Confirming Resolutions:**

- 1) **Resolution Regarding Finances, Personnel and Travel (25 – 2021)**

Enclosed.

UNFINISHED BUSINESS

10.

NEW BUSINESS

11.

DISCUSSION AND AGENDA BUILDING

12. Future Agenda Items – This time is made available for discussion items not on the Agenda which are of interest to Library Board members and the opportunity to suggest items to be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

July, 2021 –

INFORMATION

13. Materials

There were no materials available to distribute to the Board.

14. Board Meeting Schedule for 2021 (Notice of Date and Place of Meeting) and Upcoming Events

- a. **Board Meetings for 2021** – *Current calendar will be updated each month, as necessary, and additional information highlighted.*
- b. **Library Programs/Free Upcoming Events** may be found at attend.indypl.org.

15. Notice of Special Meetings

16. Notice of Next Regular Meeting

Monday, July 26, 2021, at the Library Services Center, 2450 North Meridian Street,
at 6:30 p.m.

17. Other Business

18. Adjournment

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE REGULAR MEETING
MAY 24, 2021**

The Indianapolis-Marion County Public Library Board met electronically via Zoom and/or telephone on Monday, May 24, 2021 at 6:35 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

Judge Salinas called the meeting to order. Mr. Biederman acted as Secretary.

2. Roll Call

At this time, Judge Salinas introduced the Board’s newest member, Hope C. Tribble. He welcomed her to the Board.

Ms. Tribble commented that she was excited to support the Library and looks forward to serving on the Board.

Members present electronically: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Rev. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

3. Public Comment and Communications

In view of the extreme emergency facing our city, and in keeping with the Executive Order issued by the Governor, the public was not invited to physically attend the meeting but had the ability to view/listen/speak and/or submit a question/comment to the Regular Meeting via a live stream YouTube link.

Judge Salinas then advised that before we start the public comment section of the meeting this evening, he needed to provide some reminders about the process. The Library Board allows for and welcomes public comment at our Board meetings. We want to hear from our patrons and community members on any matters related to the Library and the services we provide.

For those wishing to speak this evening, there is a five-minute limit allowed for each speaker. Each speaker should give their name and their address.

We understand that at least one of the public commentators signed up to speak this evening may wish to speak about issues from when they were an employee of the library related to coworkers who are still employees at the Library. These issues have been taken seriously by the Library. Library leadership, including the CEO, the Chief Public Services Officer, the Diversity, Equity and Inclusion Officer, the Director of HR, and an outside consultant engaged for these types of issues, met with the past employee to discuss their concerns. Additionally, Library leadership conducted an extensive internal review regarding the past employee's concerns. This internal review has since concluded and any appropriate action was taken.

It is not appropriate for any of us – board members, staff, or members of the public – to use this forum to address specific personnel issues. If someone does not follow this guidance, I will instruct you accordingly. I provide this guidance to adequately respect how personnel matters are treated and to equally respect any personnel against whom concerns may be directed.

At this time, there were some technology difficulties which caused a problem but those were resolved and then former Library staff member, Bree Flannelly, addressed the Board as follows:

It baffles me to know that so many people don't understand that white supremacy isn't just the hatred of non-white people, it's the disrespect and disregard of non-white people. It's the obstruction of efforts to support non-white people. It's the refusal to acknowledge non-white reality. It's the refusal to punish, or even inconvenience, white people who do not...do constant harm to non-white people. I'm gonna say that again, it is the refusal to punish, or even inconvenience, white people who do constant harm to non-white people. Most white people literally cannot perceive racism because it's not directed at them. So what sense does it make to ask an office full of white employees about racism? These are people who talk about broken drag queens, porch monkeys, the hygiene of Muslim people during Ramadan, and how they think African men stink. Do you really think they'll admit that their culture is toxic? Literally every Black person I've spoken to, in and out of IndyPL, believes what I've gone through is horrendous, because they've gone through similar things. Some of the white people that I've tried to speak to about my struggles at IndyPL pushed this false narrative of [air quotes] both sides [end air quotes]. Both sides implied that I'd done something to deserve poor treatment. I have literally never spoken an off-word to any of my co-workers unless I was setting a boundary that was habitually crossed. I don't need a single friend in a work environment.

I've actually come to prefer the distance from co-workers because I've seen how quickly people abandon me if I'm an inconvenience to them or their white friends. What I and every Black person needs is respect and work appropriate support. We just want to do our jobs. As a Library you'd think IndyPL would understand the power of words. Words aren't isolated expressions floating in ether. Words shape and are shaped by action. Do you think a manager who calls a cafe worker a broken drag queen will respect LGBTQ+ employees or patrons? It was no surprise that that manager tried to gaslight me. Do you think a supervisor who joked that a Black high school boy must be "on the spectrum" because he has a unique sense of style, is capable of respecting neurodiverse minds, or even Black people who don't fall under the stereotypes she obviously holds?

It was no surprise that that co-worker tried to bully me. Black employees in the Indianapolis Public Library are often criticized for trifles but rarely celebrated for their brilliant efforts. This criticism isn't just mean, it literally communicates to every fiber of the body. My brain tissues. The muscles that now suffer chronic tension and the legs that worked perfectly well before I worked at IndyPL, are convinced that nothing I ever do will be enough. I'll be fighting that feeling for the rest of my life. I'm not just coming to this board about myself or the Curve or even just Central. There's incompetence on every level. Do you think a CEO who refers to the esteemed visitors from our sister city in China as "those Chinese" is capable of serving the Asian community or anyone without her cultural background? IndyPL managers have continually denied people of color employment in favor of current white IndyPL employees. The current manager went so far as to downplay the talent and assets of Black candidates for jobs so she could hire a friend. A manager talks down so much to a Black woman who was president of an organization, a professional organization...he talked down to her like she was a dog. He would never talk that way to my husband, my brothers, my father, my father-in-law, or stepfather. These actions come naturally to people with even the slightest taste of their power over marginalized groups. They can't see or don't care to see the harm they're doing. At this point I don't think IndyPL suffers from ignorance alone. Leaders and employees know they've done some of the negative things I've talked about today, and they're afraid that if one white employee gets demoted or fired for their racist actions, the majority of white employees would get demoted or fired. This organization needs to be investigated top down by competent external experts. The level of incompetence and negligence that IndyPL leaders continue to show is a robbery of this city. Failure to promote public resources is just as bad as withholding those resources, especially when the money, that could, could promote those resources, lines the pockets of leaders who lack community connection to abandon parts of Indianapolis' vibrant community is tantamount to theft. And that's the end of my comments.

Recent comments received from patrons via the Library's website were then read into the record as follows:

Comment Submitted By:

Nanci Slagle

I am an English teacher in a public high school in Marion County. My students come from diverse backgrounds and I count on the library to provide them with resources, both in the form of staff and of literature, that reflect that diversity. Libraries have always been an extension of the classroom. Teachers encourage students to get a library card early in life and to use it often. Please make sure that you are supporting the entire community that you serve. Hire and encourage your black, brown and Hispanic employees to actively reach out and support our minority communities. It's the best and only way to include and educate ALL of our neighbors. Thank you for your time.

Christopher Dance

In the wake of recent calls for racial justice this last year it is so sad to hear that the library is not doing the work that needs to be done in regards to equity in the workplace.

Independent investigations should be made into hiring procedures and also upward advancement policies if the organization is to represent our community of Indianapolis. IndyPL should not be a place tolerant of racist rhetoric, or workplace discrimination.

Dr. Murtadha noted that we need to think deeply about why we are getting these comments on racial equity at this time.

Ms. Payne felt that a climate study would help the Library investigate racial equity and other internal issues. She asked Dr. Murtadha to share her experiences in this regard with the Library's human resources department.

4. Approval Of Minutes: Executive Session, Regular and Special Meetings

a. Regular Meeting, April 26, 2021

The minutes from the Regular Meeting held April 26, 2021 had been distributed to the Board.

The minutes were approved on the motion of Dr. Murtadha, seconded by Ms. Payne, and the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

COMMITTEE REPORTS

5. Finance Committee (Patricia A. Payne, Chair; Raymond Biederman, Curtis Bigsbee)

a. Report of the Treasurer – April 2021

Jackie Nytes, Chief Executive Officer, reviewed the Report of the Treasurer that had been distributed to the Board.

She commented that the Library has received approximately \$2.7 million in revenue year-to-date and our expenditures are \$13.9 million. Ms. Nytes noted the importance of the Library's Fund Balance which often keeps the Library afloat while we have to wait on our property tax revenue to be received.

Ms. Payne made the motion, which was seconded by Ms. Tribble, that the Report of the Treasurer be filed for audit.

The Report of the Treasurer was approved for filing for audit on the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

6. Diversity, Policy and Human Resources Committee (Curtis W. Bigsbee, Chair; Patricia A. Payne, Hope C. Tribble)

a. Resolution 19 – 2021 (IMCPL Board Electronic Communications Meetings Policy)

Robert Scott, Library Board attorney, discussed the legislation recently passed by the Indiana General Assembly. The legislation grants members of governing bodies of political subdivisions, such as the Library Board, the ability to participate in public meetings electronically. This new policy will govern a member's participation in public meetings by electronic means at times in which physical attendance may not be possible, practical or is otherwise overly burdensome. At least four members will need to be physically present and all members should attend in person at least 50% of the time. Starting next month, our Board meetings will be held at the Library Services Center. Meetings will continue to be streamed on YouTube.

After full discussion and careful consideration of Resolution 19 – 2021, the resolution was adopted on the motion of Mr. Bigsbee, seconded by Ms. Payne, to approve Resolution 19 – 2021, the IMCPL Board Electronic Communications Meetings.

Resolution 19 – 2021 was approved on the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Resolution 20 – 2021 (Amendment of By-Laws)

Mr. Scott advised that the Library's By-Laws were being amended to implement the policy that had just been approved concerning electronic participation in meetings. He noted that in absence of the 14 day advance notice, this amendment must be approved unanimously by the Board.

Mr. Scott mentioned the typo that he had discovered in the document. That will be corrected in the final document.

After full discussion and careful consideration of Resolution 20 – 2021, the resolution was adopted on the motion of Mr. Bigsbee, seconded by Dr. Murtadha, to approve Resolution 20 – 2021, the Amendment of By-Laws.

Resolution 20 – 2021 was approved on the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

7. Facilities Committee (Dr. Khaula Murtadha, Chair; Curtis Bigsbee, Rev. T. D. Robinson)

- a. **Resolution 21 – 2021** (Authorization to Prepare Bidding Documents and Solicit Open, Public, and Competitive Sealed Bids for General Construction Services for the Fort Ben Branch Project)

Sharon Smith, Facilities Director, commented that the architect, Ratio Design and the construction manager, the Skillman Corporation and Davis & Associates, will prepare bidding documents to solicit open, public and competitive public bids for the Fort Ben Branch Project. It was noted that they would seek minority-owned, veteran-owned and disability-owned businesses. The work is scheduled to begin in the Fall of 2021 with completion planned for the first quarter of 2023. The budget for the building and site construction work is \$7.3 million excluding fixtures, furniture and equipment.

Mr. Bigsbee asked if the Library had contacted Fort Harrison about help with issues regarding the soil in that area. Ms. Smith advised that the Library would consider reaching out to the Fort Ben Reuse Authority for possible assistance.

After full discussion and careful consideration of Resolution 21– 2021, the resolution was adopted on the motion of Ms. Payne, seconded by Mr. Bigsbee, to approve Resolution 21 – 2021, the Authorization to Prepare Bidding Documents and Solicit Open, Public, and Competitive Sealed Bids for General Construction Services for the Fort Ben Branch Project.

Resolution 21– 2021 was approved on the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

8. **Library Foundation Update**

Rev. Robinson reviewed the information contained in the May 2021 Update.

News

The Foundation is grateful to participate in and proud to support a variety of DEI staff trainings. The Indianapolis Foundation Library Fund awarded a grant to send staff to “Foundations to Historical and Institutional Racism,” presented by the Racial Equity Institute in partnership with the Indianapolis Public Schools, over the next two years. Additionally, Powers & Sons Construction is supporting a three-part series called “Assessing, Identifying and Reducing Unconscious Bias,” which is offered to all Library and Foundation managers starting this month. Many thanks to Jessica Moore and Cheryl Wright for their vision, planning and organization.

Donors

The Foundation thanks 154 donors who made gifts last month. The following are the top corporate and Foundation contributors.

Eli Lilly and Company Foundation, Inc.
 Faegre Drinker Biddle & Reath LLP
 Ritz Charles Inc.
 The Indianapolis Foundation Library Fund
 Nina Mason Pulliam Charitable Trust
 Allen Whitehall Clowes Charitable Foundation, Inc.
 The Indianapolis Foundation Library Fund
 Lilly Endowment Inc.
 Woodley Farra Manion Portfolio Management, Inc.

Program Support

This month, the Library Foundation is proud to provide more than \$500,000 for Library programs and initiatives. Examples of major initiatives supported include:

Summer Reading Program & Workshops
 On the Road to Reading
 1,000 Books Before Kindergarten
 McFadden Lecture
 Digitization
 Center for Black Literature & Culture
 DEI Staff Training

9. **Report of the Chief Executive Officer**

a. **Confirming Resolutions:**

1) **Resolution Regarding Finances, Personnel and Travel (22 – 2021)**

Ms. Nytes pointed out a correction to the Resolution that was presented last month. It should be noted that Julie Able left the Library after 33 years and three months of service.

She also advised that Volunteer Services has now been merged with Outreach, so a number of positions were revised to reflect that merger.

Mr. Biederman made the motion, which was seconded by Mr. Bigsbee, to approve Resolution 22 – 2021, the Resolution Regarding Finances, Personnel and Travel.

Resolution 22 – 2021 was approved on the following roll call vote:

Mr. Biederman – Aye	Rev. Robinson – Aye
Mr. Bigsbee – Aye	Judge Salinas – Aye
Dr. Murtadha – Aye	Ms. Tribble – Aye
Ms. Payne – Aye	

The resolution is appended to, and made a part of, these minutes.

b. Briefing Report – Update on Security at IndyPL

John Helling, Chief Public Services Officer, provided the Update. He advised that in the Fall of 2020, the Safety and Security functions of the Library moved to the Public Services Department. It is the future plan to use in-house security staff as opposed to contracted staff which have more fine-tuned control over how we interact with patrons. We have created after school positions at the Warren and Pike branches to help engage teens. A social worker has been hired for Central to work with patrons experiencing homelessness.

Garrett Mason, Strategic Planning and Assessment Officer, briefly discussed the incident report data collected by the Library. He mentioned that we are looking into ways to get more data regarding race in our incident reports.

c. Briefing Report – Post-COVID Library Hours and Services

Mr. Helling reported that he was providing updated information on this topic.

In June, the Library plans to restore two days per week of evening hours for patron service – Mondays and Tuesdays. This is based on an evaluation of pre-COVID door count measurements to identify the hours of service our patrons found most valuable. Pre-COVID, the Library offered three days of evening hours per week but these were the lowest usage hours in our weekly schedule.

Also in June, we plan to restore some of our in-person programming related to our Summer Reading Program – all programming will, of course, comply with guidance put forth by the CDC and the city’s health department.

Also, we will no longer restrict the number of patrons allowed in our buildings, and patrons will regain the ability to book meeting rooms and study rooms. In late June, Central will resume holding weddings and other larger events.

As of June 7, the city will no longer be enforcing a mask mandate for vaccinated people. Because the Library will not be able to distinguish between vaccinated and unvaccinated patrons, we will effectively cease enforcing our mask mandate at the same time.

In September, we plan to restore Sunday service to Nora, Glendale, Eagle, Southport, Warren, Central and the InfoZone. This is fewer Sunday branches than were offered to patrons pre-COVID. As with evenings, we have identified branches with Sunday hours that were either not well utilized or were in reasonably close proximity to other branches with Sunday hours.

Mr. Bigsbee asked why the Library was waiting until September to restore Sunday hours.

Mr. Helling advised that this decision wasn't set in stone.

Mr. Bigsbee wanted to know if there could be further discussion about pushing that date up.

Mr. Helling responded that he would be happy to revisit this matter if the Board wished to discuss it.

UNFINISHED BUSINESS

10. None.

NEW BUSINESS

11. None.

AGENDA BUILDING

12. **Future Agenda Items** – This time was made available for discussion of items not on the Agenda which were of interest to Library Board members and the opportunity was given to suggest items that should be included on future Library Board Meeting Agendas.

Items suggested for upcoming Board Agendas are as follows:

June 2021 - Climate Study. Dr. Murtadha has experience in this regard.

INFORMATION

13. **Materials**

There were no materials available to distribute to the Board.

14. **Board Meeting Schedule for 2021 (Notice and Place of Meeting) and Upcoming Events/Information**

- a. **Board Meetings for 2021**– *Current calendar will be updated, as necessary, and additional information highlighted.*

- b. **Library Programs/Free Upcoming Events** – All Programs and Events are canceled until further notice.

15. Notice of Special Meetings

None.

16. Notice of Next Regular Meeting

Monday, June 28, 2021, at the Library Services Center, 2450 North Meridian Street, at 6:30 p.m.

17. Other Business

18. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman then declared the meeting adjourned at 8:00 p.m.

Raymond Biederman, Secretary to the Board



INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
MINUTES OF THE EXECUTIVE SESSION
JUNE 14, 2021

The Indianapolis-Marion County Public Library Board met in Executive Session at the Library Services Center, 2450 North Meridian Street, Indianapolis, IN on Monday, June 14, 2021 at 6:05 p.m., pursuant to notice given in accordance with the rules of the Board.

1. Call To Order

Judge Salinas presided as Chairman. Mr. Biederman acted as Secretary.

2. Roll Call

Members present in person and electronically: Mr. Biederman, Mr. Bigsbee, Dr. Murtadha, Ms. Payne, Rev. Robinson, Judge Salinas and Ms. Tribble.

Members absent: None.

The Chairman announced that a quorum was present and that the meeting was duly constituted.

3. Discussion

a. Pursuant to IC 5-14-1.5-6.1(b)(6) to receive information concerning an individual’s alleged misconduct, and to discuss, before a determination, the individual’s status as an employee.

b. Pursuant to IC 5-14-1.5-6.1(b)(9) to discuss a job performance evaluation of individual employees.

4. Adjournment

The Secretary announced that there was no further business to come before the Board.

The Chairman declared the Executive Session adjourned at 8:05 p.m.

Raymond Biederman, Secretary of the Board

CERTIFICATION

I, Raymond Biederman, Secretary of the Board, of the Indianapolis-Marion County Public Library, hereby certify that the foregoing minutes are true and correct.

Raymond Biederman, Secretary of the Board



Indianapolis-Marion County Public Library
Report of the Treasurer for May 2021
Prepared by Accounting for the June 28, 2021 Board Meeting

5a

Table of Contents

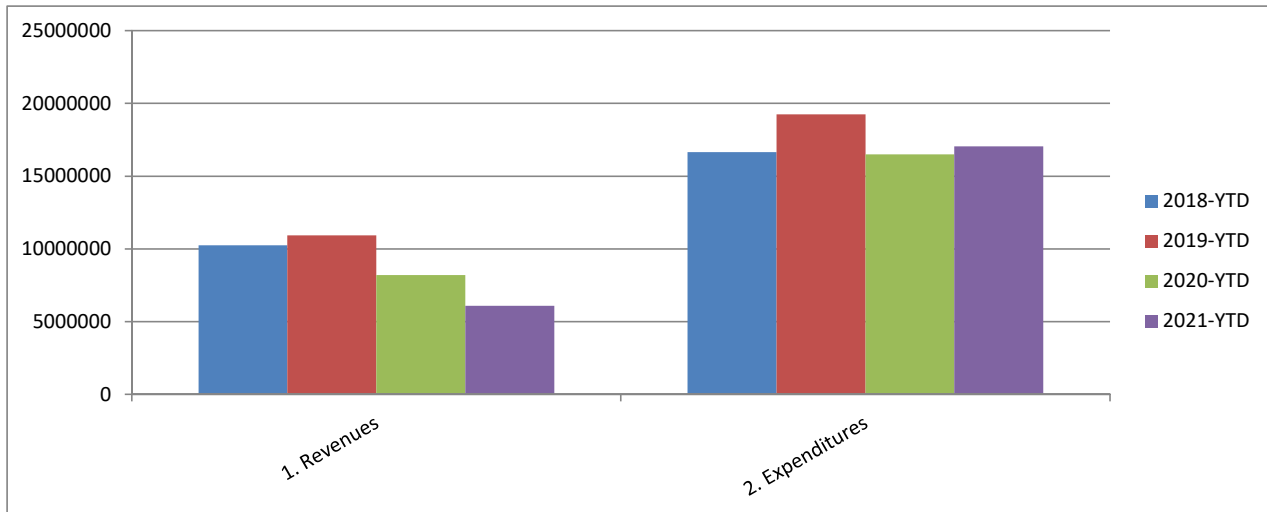
Operating Fund Revenues and Expenditures	1
Operating Fund – Charts	2
Operating Fund – Detailed Income Statement	3
Operating Fund – Cashflow Projections	6
Status of the Treasury – Cash Balances	7
Status of the Treasury – Investment Report	8
Bond and Interest Funds – Detailed Income Statement	9
Rainy Day Fund – Detailed Income Statement	10
Library Improvement Reserve Fund – Detailed Income Statement	11
Parking Garage – Detailed Income Statement	12
Shared System - Detailed Income Statement	13
Gift & Grant Fund - Detailed Income Statement	14
Summary of Construction Fund Cash Balances	17

**Indianapolis-Marion County Public Library
Operating Fund Revenues and Expenditures
Month Ended May 31, 2021**

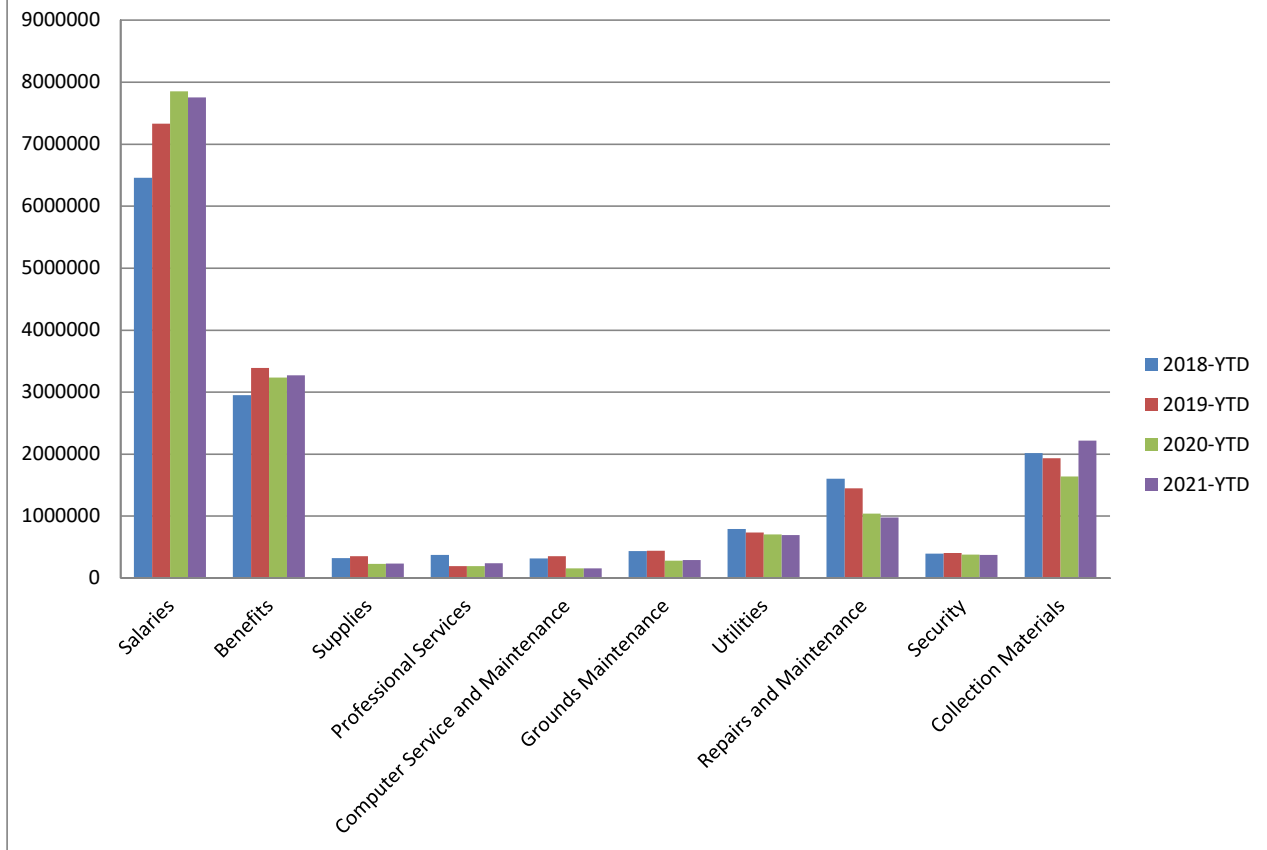
Revenue		Annual			% Budget Received
		2021 Revised Budget	Actual MTD 5/31/2021	Actual YTD 5/31/2021	
Property Taxes	31	37,083,732	2,765,965	3,777,174	10%
Intergovernmental	33	7,436,719	406,710	1,920,524	26%
Fines & Fees	35	165,918	10,028	43,726	26%
Charges for Services	34	555,491	54,078	181,148	33%
Miscellaneous	36	882,878	56,286	165,732	19%
Total		46,124,738	3,293,067	6,088,305	13%

Expenditures		Annual			% Budget Spent
		2021 Revised Budget	Actual MTD 5/31/2021	Actual YTD 5/31/2021	
Personal Services & Benefits	41	29,499,876	1,967,224	11,027,929	37%
Supplies	42	1,687,573	52,233	237,178	14%
Other Services and Charges	43	16,931,335	814,447	4,988,391	29%
Capital Outlay	44	3,551,122	311,900	794,623	22%
Total		51,669,906	3,145,804	17,048,121	33%

**Indianapolis-Marion County Public Library
Chart Overview
Month Ended May 31, 2021**



Major Expenditures



Indianapolis-Marion County Public Library
Fund 101- Operating Fund - Detailed Income Statement
Month Ended May 31, 2021

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
TAXES						
311000 PROPERTY TAX	45,409,231	45,409,231	2,765,965	3,777,174	-	41,632,057
311300 PROPERTY TAX CAPS	(9,161,750)	(8,325,499)	-	-	-	(8,325,499)
TAXES Total	36,247,481	37,083,732	2,765,965	3,777,174	-	33,306,558
INTERGOVERNMENTAL						
332200 E-RATE REVENUE	395,000	395,000	24,139	83,510	-	311,490
335100 FINANCIAL INSTITUTION TAX REV	298,260	298,260	-	-	-	298,260
335200 LICENSE EXCISE TAX REVENUE	2,585,701	2,585,701	-	-	-	2,585,701
335400 LOCAL OPTION INCOME TAX	3,854,584	3,854,584	321,215	1,606,077	-	2,248,507
335500 COUNTY OPTION INCOME TAX	-	-	61,356	230,937	-	(230,937)
335700 COMMERCIAL VEHICLE TAX REVENUE	273,734	273,734	-	-	-	273,734
339000 IN LIEU OF PROP. TAX	29,440	29,440	-	-	-	29,440
INTERGOVERNMENTAL Total	7,436,719	7,436,719	406,710	1,920,524	-	5,516,195
CHARGES FOR SERVICES						
347601 PUBLIC PRINTING REVENUE	303,631	303,631	24,956	115,255	-	188,376
347602 FAX TRANSMISSION REVENUE	62,553	62,553	8,580	43,876	-	18,677
347603 PROCTORING EXAMS	3,469	3,469	26	186	-	3,283
347604 PLAC CARD DISTRIBUTION REVENUE	55,000	55,000	20,257	20,257	-	34,743
347605 USAGE FEE REVENUE	2,520	2,520	20	100	-	2,420
347606 SET-UP & SERVICE - TAXABLE	17,888	17,888	-	200	-	17,688
347607 SET-UP & SERVICE - NON-TAXABLE	14,420	14,420	-	300	-	14,120
347608 SECURITY SERVICES REVENUE	19,784	19,784	-	(80)	-	19,864
347620 CAFE REVENUE	10,000	10,000	239	1,054	-	8,946
347621 CATERING REVENUE	66,226	66,226	-	-	-	66,226
CHARGES FOR SERVICES Total	555,491	555,491	54,078	181,148	-	374,343
FINES						
351200 FINES	153,000	153,000	9,376	40,761	-	112,239
351201 OTHER CARD REVENUE	1,163	1,163	130	715	-	448
351202 HEADSET REVENUE	5,708	5,708	174	664	-	5,044
351203 USB REVENUE	4,479	4,479	243	1,317	-	3,162
351204 LIBRARY TOTES	1,568	1,568	105	269	-	1,299
FINES Total	165,918	165,918	10,028	43,726	-	122,192
MISCELLANEOUS						
360000 MISCELLANEOUS REVENUE	2,500	2,500	5,659	5,906	-	(3,406)
361000 INTEREST INCOME	90,000	90,000	3,402	17,166	-	72,834
362000 FACILITY RTL REV - TAXABLE	128,422	128,422	2,903	24,944	-	103,478
362001 FACILITY RENTAL REV - NONTAX	36,539	36,539	-	(3,500)	-	40,039
362002 EQUIPMENT RENTAL REV - TAXABLE	18,064	18,064	-	200	-	17,864
362003 EQUIPMENT RENTAL REV - NONTAX	2,353	2,353	-	-	-	2,353
367004 OTHER GRANTS	225,000	225,000	-	-	-	225,000
MISCELLANEOUS Total	502,878	502,878	11,965	44,716	-	458,162
OTHER FINANCING SRCS						
392100 SALE OF SURPLUS PROPERTY	0	0	6004.2	6004.2	0	-6004.2
396000 REFUNDS	5,000	5,000	27,390	27,390	-	(22,390)
399000 REIMBURSEMENT FOR SERVICES	175,000	175,000	10,927	87,623	-	87,377
399001 INSURANCE REIMBURSEMENTS	200,000	200,000	-	-	-	200,000
OTHER FINANCING SRCS Total	380,000	380,000	44,321	121,016	-	258,984
REVENUE Total	45,288,487	46,124,738	3,293,067	6,088,305	-	40,036,433

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	18,522,517	18,581,795	1,325,974	7,348,661	-	11,233,134
412000 SALARIES HOURLY STAFF	1,805,589	1,784,497	74,721	405,560	-	1,378,937
413000 WELLNESS	45,000	45,000	5,000	8,018	7,153	29,829
413001 LONG TERM DISABILITY INSURANCE	44,957	44,957	4,387	21,914	-	23,043
413002 EMPLOYEE ASSISTANCE PROGRAM	23,970	23,970	1,600	8,000	11,200	4,770
413003 TUITION ASSISTANCE	30,000	30,000	-	8,449	-	21,551
413100 FICA AND MEDICARE	1,555,100	1,558,021	103,205	564,986	-	993,035
413300 PERF/INPRS	2,630,197	2,630,197	186,760	1,024,086	-	1,606,111
413400 UNEMPLOYMENT COMPENSATION	20,000	23,463	3,475	11,675	3,186	8,601
413500 MEDICAL & DENTAL INSURANCE	4,737,323	4,738,247	259,488	1,613,590	25,004	3,099,653
413600 GROUP LIFE INSURANCE	39,729	39,729	2,614	12,991	-	26,738
PERSONAL SERVICES Total	29,454,382	29,499,876	1,967,224	11,027,929	46,543	18,425,403
SUPPLIES						
421500 OFFICE SUPPLIES - FAC/PURCH	710,120	765,626	5,035	102,147	156,097	507,382
421600 LIBRARY SUPPLIES	106,000	118,910	8	(35,889)	41,415	113,384
421700 DEPARTMENT OFFICE SUPPLIES	320,020	324,761	34,359	127,592	7,125	190,044
422210 GASOLINE	44,880	46,197	2,187	5,403	19,414	21,380
422250 UNIFORMS	8,160	12,360	(107)	1,633	3,110	7,617
422310 CLEANING & SANITATION	169,950	179,358	10,751	36,291	8,492	134,574
429001 NON CAPITAL FURNITURE & EQUIP	240,360	240,360	-	-	196,185	44,175
SUPPLIES Total	1,599,490	1,687,573	52,233	237,178	431,838	1,018,557
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	219,000	279,000	26,175	82,428	10,840	185,732
431500 CONSULTING SERVICES	278,320	480,732	46,467	157,273	113,987	209,472
432100 FREIGHT & EXPRESS	7,070	7,674	1,910	2,912	3,102	1,660
432200 POSTAGE	65,265	73,448	26,170	34,436	1,925	37,087
432300 TRAVEL	33,280	33,280	17	713	-	32,567
432400 DATA COMMUNICATIONS	278,400	278,400	21,899	117,825	-	160,575
432401 CELLULAR PHONE	10,890	10,890	673	4,020	-	6,870
432500 CONFERENCES	132,000	135,900	-	1,824	2,500	131,576
432501 IN HOUSE CONFERENCE	78,000	78,000	4,975	30,569	3,570	43,861
433100 OUTSIDE PRINTING	154,000	161,698	6,210	22,170	8,180	131,348
433200 PUBLICATION OF LEGAL NOTICES	1,810	1,810	175	175	-	1,635
434100 WORKER'S COMPENSATION	172,612	172,612	-	43,819	-	128,793
434200 PACKAGE	268,854	268,854	-	79,699	-	189,156
434201 EXCESS LIABILITY	11,514	11,514	-	8,039	-	3,476
434202 AUTOMOBILE	21,797	21,797	-	10,769	-	11,029
434500 OFFICIAL BONDS	1,112	1,112	-	-	-	1,112
434501 PUBLIC OFFICIALS & EE LIAB	17,798	17,798	-	9,008	-	8,790
434502 BROKERAGE FEE	20,000	20,000	-	10,000	-	10,000
435100 ELECTRICITY	1,236,709	1,359,751	66,781	321,509	896,346	141,896
435200 NATURAL GAS	167,793	189,305	8,909	71,137	60,375	57,793
435300 HEAT/STEAM	408,194	434,418	18,051	119,678	256,546	58,194
435400 WATER	87,574	94,034	2,965	18,530	67,930	7,574
435401 COOLING/CHILLED WATER	564,737	587,190	32,592	124,386	428,067	34,737
435500 STORMWATER	28,512	28,512	56	11,700	12,023	4,790
435900 SEWAGE	100,725	106,497	2,619	16,584	85,368	4,545
436100 REP & MAINT-STRUCTURE	746,361	777,691	36,286	183,544	260,797	333,350
436101 ELECTRICAL	487,437	550,371	14,332	83,707	240,606	226,059
436102 PLUMBING	102,000	103,025	4,892	16,234	24,800	61,991
436103 PEST SERVICES	35,700	38,646	1,320	7,098	19,848	11,700
436104 ELEVATOR SERVICES	139,740	165,931	19,651	68,098	76,978	20,856
436110 CLEANING SERVICES	1,176,936	1,256,067	72,763	400,756	654,133	201,178
436200 REP & MAINT-EQUIPMENT	221,340	227,326	1,604	92,929	27,425	106,972
436201 REP & MAINT-HEATING & AIR	476,340	518,452	6,937	116,329	167,790	234,333
436202 REP & MAINT -AUTO	64,260	67,431	1,782	9,347	6,324	51,761
436203 REP & MAINT-COMPUTERS	355,100	355,100	-	67,583	128,665	158,852

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
437200 EQUIPMENT RENTAL	86,908	86,908	4,699	29,244	29,179	28,486
437300 REAL ESTATE RENTAL	343,575	343,575	-	110,279	8,750	224,546
439100 CLAIMS, AWARDS, INDEMNITIES	25,750	25,750	-	-	-	25,750
439600 TRASH REMOVAL	71,404	74,293	6,480	43,536	30,592	166
439601 SNOW REMOVAL	419,910	443,284	24,754	233,725	48,384	161,175
439602 LAWN & LANDSCAPING	343,082	343,082	11,205	14,630	60,000	268,452
439800 DUES & MEMBERSHIPS	58,230	58,230	2,397	42,794	625	14,811
439901 COMPUTER SERVICES	366,100	366,100	22,632	43,737	3,000	319,363
439902 PAYROLL SERVICES	140,000	140,000	8,580	45,956	-	94,044
439903 SECURITY SERVICES	1,255,543	1,329,581	110,223	372,614	35,020	921,947
439904 BANK FEES/CREDIT CARD FEES	66,950	66,950	5,639	27,128	-	39,822
439905 OTHER CONTRACTUAL SERVICES	679,376	756,946	38,539	178,659	294,792	283,495
439906 RECRUITMENT EXPENSES	29,000	29,000	534	19,459	-	9,541
439907 EVENTS & PR	54,200	99,180	-	35,576	12,595	51,009
439910 PROGRAMMING	77,500	79,447	1,150	4,990	1,897	72,560
439911 PROGRAMMING-JUV.	150,000	151,963	7,745	14,292	3,118	134,553
439912 PROGRAMMING ADULT - CENTRAL	25,000	25,000	-	-	-	25,000
439913 PROGRAMMING EXHIBITS - CENTRAL	5,000	5,000	-	-	-	5,000
439930 MATERIALS CONTRACTUAL	3,100,000	3,592,780	143,658	1,426,946	492,780	1,673,054
451100 AUDIT FEES	15,000	30,000	-	-	15,000	15,000
452002 TRANSFERS IN/OUT	-	-	-	-	-	-
OTHER SERVICES AND CHARGES TOTAL	15,483,708	16,961,335	814,447	4,988,391	4,593,857	7,379,088
CAPITAL						
443500 BUILDING	-	9,481	3,049	3,049	-	6,432
445100 CAPITAL - FURNITURE	-	-	-	-	8,113	(8,113)
445200 VEHICLES	-	42,257	-	-	42,257	-
445301 COMPUTER EQUIPMENT	270,500	270,500	-	-	230,412	40,088
449000 BOOKS & MATERIALS	3,160,296	3,228,883	308,851	791,574	68,587	2,368,722
449001 PERIODICALS & NEWSPAPERS	-	-	-	-	-	-
CAPITAL Total	3,430,796	3,551,122	311,900	794,623	349,370	2,407,128
EXPENSE Total	49,968,376	51,699,906	3,145,804	17,048,121	5,421,608	29,230,177

**Indianapolis-Marion County Public Library
Cashflow Projections - Operating Fund
January 1 - December 31, 2021**

	Actual January	Actual February	Actual March	Actual April	Actual May	Projected June	Projected July	Projected August	Projected September	Projected October	Projected November	Projected December	Projected Y-T-D	Revised Budget	Variance	
Beginning Balance	\$ 31,372,728	\$ 28,770,156	\$ 26,116,172	\$ 23,403,072	\$ 20,269,203	\$ 20,417,636	\$ 33,720,099	\$ 30,159,373	\$ 26,772,367	\$ 23,095,904	\$ 20,789,309	\$ 20,139,175	\$ 31,372,728	\$ 31,372,728		
Receipts:																
PROPERTY TAX	311000	-	-	1,011,209	2,765,965	14,952,183	-	-	-	1,928,523	3,181,295	12,942,028	36,781,204	36,247,481	533,723	
PROPERTY TAX CAPS	311300	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
E-RATE REVENUE	332200	16,128	14,414	14,414	24,139	185,000	14,642	14,642	14,642	14,642	14,842	14,642	356,563	395,000	(38,437)	
FINANCIAL INSTITUTION TAX REV	335100	-	-	-	-	166,430	-	-	-	-	-	-	166,430	332,860	298,260	
LICENSE EXCISE TAX REVENUE	335200	-	-	-	-	1,347,376	-	-	-	-	-	-	1,347,376	2,694,752	2,585,701	
LOCAL OPTION INCOME TAX	335400	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	321,215	3,854,584	3,854,584	-	
COUNTY OPTION INCOME TAX	335500	42,395	42,395	42,395	42,395	61,356	42,395	42,395	42,395	42,395	42,395	42,395	42,395	527,705	527,705	
COMMERCIAL VEHICLE TAX REVENUE	335700	-	-	-	-	144,824	-	-	-	-	-	-	144,824	289,648	273,734	
IN LIEU OF PROP. TAX	339000	-	-	-	-	13,165	-	-	-	-	-	-	13,165	26,933	29,440	
COPY MACHINE REVENUE	347600	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PUBLIC PRINTING REVENUE	347601	17,650	19,041	26,898	26,710	24,956	25,000	32,000	32,000	32,000	32,000	22,981	316,236	303,631	12,605	
FAX TRANSMISSION REVENUE	347602	6,914	7,884	10,922	9,575	8,580	5,000	5,000	5,000	5,000	5,000	5,639	79,515	62,553	16,962	
PROCTORING EXAMS	347603	-	25	4	131	26	400	400	400	400	400	669	3,255	3,469	(214)	
PLAC CARD DISTRIBUTION REVENUE	347604	-	-	-	-	20,257	-	-	-	-	-	-	20,257	55,000	(34,743)	
USAGE FEE REVENUE	347605	40	-	20	20	20	-	500	500	500	500	520	2,620	2,520	100	
SET-UP & SERVICE - TAXABLE	347606	-	-	-	200	-	1,550	1,750	1,750	1,650	1,750	1,750	13,325	17,888	(4,563)	
SET-UP & SERVICE - NON-TAXABLE	347607	-	-	-	300	-	500	1,000	500	600	250	-	3,150	14,420	(11,270)	
SECURITY SERVICES REVENUE	347608	-	(200)	-	120	-	750	1,380	780	1,110	660	120	4,990	19,784	(14,794)	
EVENT SECURITY	347609	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
PARKING REVENUE	347610	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
CAFE REVENUE	347620	235	154	153	273	-	-	-	1,109	-	231	283	201	10,000	(7,122)	
CATERING REVENUE	347621	-	-	-	-	-	-	2,985	4,039	3,638	-	4,630	15,292	66,226	(50,934)	
FINES	351200	5,300	5,657	10,485	9,943	9,376	10,000	10,000	10,000	10,000	10,000	10,000	110,761	153,000	(42,239)	
OTHER CARD REVENUE	351201	65	-	65	455	130	65	65	195	195	195	-	1,300	1,163	137	
HEADSET REVENUE	351202	99	107	141	144	174	50	250	230	230	230	230	2,184	5,708	(3,524)	
USB REVENUE	351203	229	187	336	322	243	300	300	300	300	300	300	3,417	4,479	(1,062)	
LIBRARY TOTES	351204	2	21	69	73	105	20	20	70	70	70	70	659	1,568	(909)	
MISCELLANEOUS REVENUE	360000	20	59	123	44	5,659	200	200	200	200	200	200	7,306	2,500	4,806	
REVENUE ADJUSTMENT	360001	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
INTEREST INCOME	361000	3,797	3,235	3,412	3,320	3,402	3,000	3,000	3,000	3,000	3,000	3,000	38,166	90,000	(51,834)	
FACILITY Rtl REV - TAXABLE	362000	1,119	7,510	4,395	9,017	2,903	6,000	6,000	16,000	12,000	14,000	9,500	94,244	128,422	(34,178)	
FACILITY RENTAL REV - NONTAX	362001	-	(1,575)	(1,925)	-	-	540	540	2,510	2,725	5,510	2,055	10,920	36,539	(25,619)	
EQUIPMENT RENTAL REV - TAXABLE	362002	200	-	-	-	-	-	1,900	2,150	3,185	1,900	1,110	10,445	18,064	(7,619)	
EQUIPMENT RENTAL REV - NONTAX	362003	-	-	-	-	-	-	400	450	500	-	300	1,650	2,353	(703)	
FOUNDATION CONTRIBUTION	367000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
OTHER GRANTS	367004	-	-	-	-	-	-	225,000	-	-	-	-	225,000	225,000	-	
TRANSFER IN	391000	-	-	-	-	-	-	-	-	-	-	-	-	-	-	
SALE OF SURPLUS PROPERTY	392100	-	-	-	-	6,004	-	45,780	-	-	2,075	3,850	57,709	-	57,709	
REFUNDS	396000	-	-	-	-	27,390	420	420	420	420	420	800	30,710	5,000	25,710	
REIMBURSEMENT FOR SERVICES	399000	71,621	4,890	185	-	10,927	10,000	-	-	15,000	71,000	2,000	187,623	175,000	12,623	
INSURANCE REIMBURSEMENTS	399001	-	-	-	-	-	-	-	-	-	-	-	-	200,000	(200,000)	
Total Receipts	487,030	425,019	433,308	1,449,882	3,293,067	17,236,383	480,533	680,293	470,756	2,459,356	3,637,181	15,055,054	46,107,859	45,288,487	819,373	
Expenditures:																
PERSONAL SERVICES & BENEFITS	41	2,010,731	2,240,418	1,985,043	2,824,513	1,967,224	2,223,885	2,223,885	2,220,735	2,220,735	3,088,800	2,220,735	2,223,235	27,449,937	29,499,876	2,049,938
SUPPLIES	42	45,318	48,724	51,912	38,991	52,233	181,858	181,858	181,858	181,858	181,858	188,268	1,516,594	1,687,573	170,979	
OTHER SERVICES AND CHARGES	43	958,955	792,243	1,071,506	1,351,239	814,447	1,466,929	1,274,096	1,153,399	1,157,731	1,325,836	1,392,031	2,359,961	15,118,375	16,931,335	1,812,960
LIBRARY MATERIALS CAPITAL OUTLAY	44	74,598	1,325	105,787	301,013	311,900	61,248	361,420	511,307	586,894	169,457	492,691	567,049	3,551,122	6,432	
Total Expenditures	3,089,602	3,082,709	3,214,249	4,515,757	3,145,804	3,933,920	4,041,259	4,067,298	4,147,219	4,765,951	4,287,315	5,338,513	47,629,596	51,669,906	4,040,309	
Change in Payables/Petty Cash/Correction* Transfer Out	-	3,707	67,842	(67,994)	1,170	-	-	-	-	-	-	-	4,724	-	-	
Ending Balance	\$ 28,770,156	\$ 26,116,172	\$ 23,403,072	\$ 20,269,203	\$ 20,417,636	\$ 33,720,099	\$ 30,159,373	\$ 26,772,367	\$ 23,095,904	\$ 20,789,309	\$ 20,139,175	\$ 29,855,716	\$ 29,855,716	\$ 24,991,310		

**Indianapolis-Marion County Public Library
Receipts & Disbursements
Month Ended May 31, 2021**

FUND	CASH AND	RECEIPTS	DISBURSEMENTS	CASH AND
	INVESTMENTS			INVESTMENTS
	4/30/2021			5/31/2021
101 Total Operating	20,269,204	3,293,067	3,144,634	20,417,636
104 Total Fines	71	47,864	48,015	(80)
226 Total Parking Garage	648,596	8,246	11,023	645,819
230 Total Grant	524,494	24,115	49,279	499,330
245 Total Rainy Day	5,973,995	285	155,602	5,818,678
270 Total Shared System	201,804	1,181	5,868	197,116
276 Total Cares Grant Fund	29,686	-	-	29,686
301 Total BIRF 1	2,155,599	319	750	2,155,168
321 Total BIRF 2	325,985	-	-	325,985
471 Total Library Improvement Reserve Fund	2,426,776	118	-	2,426,894
472 Total Construction	-	-	-	-
474 Total 2014 Multi-Branch Fac Improv	-	-	-	-
475 Total 2015 Bond RFID Books & Materials	155	-	-	155
476 Total 2016 Bond - Michigan Rd	3,986	-	-	3,986
477 Total 2017A Bond - Brightwood	19,753	-	-	19,753
478 Total 2017B Bond - Eagle	517,544	-	8,428	509,116
479 Total 2018A Bond - AHS/ILS/Fac Improvmts	1,510,289	-	157,712	1,352,577
480 Total 2018 BBond - West Perry Branch	2,637,351	-	528,868	2,108,483
481 Total 2019 Bond - LAW WAY Renovation	11,457	-	-	11,457
482 Total 2020 Bond - Fac Renov Equip Acq	4,938,782	-	35,108	4,903,674
800 Total Gift	1,705,199	204,166	168,436	1,740,929
806 Total Payroll Liabilities (1)	92,654	107,841	131,940	68,556
812 Total Foundation Agency Fund	1,660	158	-	1,819
813 Total Staff Association Agency Fund	31	-	-	31
814 Total Sales Tax Agency Fund	697	240	697	240
815 Total PLAC Card Revenue Agency Fund	8,860	4,030	1,235	11,655
Grand Total	44,004,628	3,691,630	4,447,594	43,248,663

**Indianapolis Marion County Public Library
Status of the Treasury
Investment Report
Month Ended May 31, 2021**

Chase Savings Account

	Balance May 31, 2021	Interest Earned May 31, 2021
Operating Fund	\$ 2,002,856	\$ 17
Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 409,245	\$ 3
Bond & Interest Redemption Fd	\$ -	\$ -
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 404,764	\$ 3
Gift Fund	\$ 77	\$ 2
Total Chase Savings Account	\$ 3,023,722	\$ 25

The average savings account rate for May was 0.01%

Previous Month's Chase Savings Account Activity

	Balance April 30, 2021	Interest Earned April 30, 2021
Operating Fund	\$ 2,002,839	\$ 16
Grant Fund	\$ 193,395	\$ -
Parking Garage	\$ 409,242	\$ 3
Bond & Interest Redemption Fd	\$ -	\$ -
Bond & Interest Redemption Fd 2	\$ 13,386	\$ -
Rainy Day Fund	\$ 404,760	\$ 3
Gift Fund	\$ 75	\$ 2
Total Chase Savings Account	\$ 3,023,696	\$ 24

The average savings account rate for April was 0.01%

Fifth Third Bank Investment Account

	Balance May 31, 2021	Interest Earned May 31, 2021
Library Improvement Reserve Fd	\$ 2,229,729	\$ 118
Rainy Day Fund	\$ 4,460,049	\$ 236
Total Fifth Third Bank	\$ 6,689,778	\$ 354

The average investment account rate for May was 0.06%

Previous Month's Fifth Third Bank Investment Account

	Balance April 30, 2021	Interest Earned April 30, 2021
Library Improvement Reserve Fd	\$ 2,229,611	\$ 175
Rainy Day Fund	\$ 4,459,813	\$ 349
Total Fifth Third Bank	\$ 6,689,424	\$ 524

The average investment account rate for April was 0.09%

Hoosier Fund Account Income

	Balance May 31, 2021	Interest Earned May 31, 2021
Operating Fund	\$ 8,671,291	\$ 2,996
Rainy Day Fund	\$ 179,636	\$ 46
2017A Brightwood Project Fund	\$ -	\$ -
2018B West Perry Project Fund	\$ 3,062,846	\$ -
2018A Multi-Project Fund	\$ 1,251,796	\$ -
Bond & Interest Redemption Fd	\$ 26,867	\$ 319
2019 Lawrence/Wayne Project Fund	\$ -	\$ -
Total Hoosier Fund Account	\$ 13,192,435	\$ 3,360

The average Hoosier Fund account rate for May was 0.30%

Previous Month's Hoosier Fund Account Income

	Balance April 30, 2021	Interest Earned April 30, 2021
Operating Fund	\$ 8,668,295	\$ 2,898
Rainy Day Fund	\$ 179,590	\$ 44
2017A Brightwood Project Fund	\$ -	\$ -
2018B West Perry Project Fund	\$ 3,062,846	\$ -
2018A Multi-Project Fund	\$ 1,251,796	\$ -
Bond & Interest Redemption Fd	\$ 26,548	\$ 309
2019 Lawrence/Wayne Project Fund	\$ -	\$ -
Total Hoosier Fund Account	\$ 13,189,075	\$ 3,251

The average Hoosier Fund account rate for April was 0.30%

TrustIndiana

	Balance May 31, 2021	Interest Earned May 31, 2021
Operating Fund	\$ 6,426,476	\$ 385
2015 RFID Project Fund	\$ -	\$ -
2017A Brightwood Project Fund	\$ -	\$ -
2017B Eagle Project Fund	\$ 370,223	\$ -
2018B West Perry Project Fund	\$ -	\$ -
Bond & Interest Redemption Fd 2	\$ 90,897	\$ -
Bond & Interest Redemption Fd	\$ 450,251	\$ -
Total TrustIndiana Account	\$ 7,337,848	\$ 385

The average TrustIndiana account rate for May was 0.06%

Previous Month's TrustIndiana

	Balance April 30, 2021	Interest Earned April 30, 2021
Operating Fund	\$ 6,426,091	\$ 401
2015 RFID Project Fund	\$ -	\$ -
2017A Brightwood Project Fund	\$ -	\$ -
2017B Eagle Project Fund	\$ 370,223	\$ -
2018B West Perry Project Fund	\$ -	\$ -
Bond & Interest Redemption Fd 2	\$ 90,897	\$ -
Bond & Interest Redemption Fd	\$ 450,251	\$ -
Total TrustIndiana Account	\$ 7,337,463	\$ 401

The average TrustIndiana account rate for April was 0.07%

U. S. Bank

	Balance May 31, 2021	Interest Earned May 31, 2021
Operating Fund	\$ 1,053,337	\$ 4
Total U. S. Bank	\$ 1,053,337	\$ 4

The average U. S. Bank account rate for May was 0.01%

Previous Month's U.S. Bank

	Balance April 30, 2021	Interest Earned April 30, 2021
Operating Fund	\$ 1,053,333	\$ 5
Total U. S. Bank	\$ 1,053,333	\$ 5

The average U. S. Bank account rate for April was 0.01%

Indianapolis-Marion County Public Library
Fund 301 and 321 - Bond and Interest Funds - Detailed Income Statement
Month Ended May 31, 2021

	ORIGINAL BUDGET	REVISED BUDG.	MTD	YTD	P.O.	AVAILABLE BUDG.
REVENUES						
Property Taxes						
311000 PROPERTY TAX	14,136,876	14,136,876	-	-	-	14,136,876
Property Taxes Total	14,136,876	14,136,876	-	-	-	14,136,876
Intergovernmental						
335100 FINANCIAL INSTITUTION T	97,302	97,302	-	-	-	97,302
335200 LICENSE EXCISE TAX REVE	810,160	810,160	-	-	-	810,160
335700 COMMERCIAL VEHICLE TAX	89,302	89,302	-	-	-	89,302
339000 IN LIEU OF PROP. TAX	8,521	8,521	-	-	-	8,521
Intergovernmental Total	1,005,285	1,005,285	-	-	-	1,005,285
Miscellaneous						
361000 INTEREST INCOME	-	-	319	1,554	-	(1,554)
Miscellaneous Total	-	-	319	1,554	-	(1,554)
REVENUES Total	15,142,161	15,142,161	319	1,554	-	15,140,607
EXPENSES						
Other Services and Charges						
439904 BANK FEES/CREDIT CARD F	14,750	14,750	750	2,250	-	12,500
438100 PRINCIPAL	15,385,000	15,385,000	-	1,700,000	-	13,685,000
438200 INTEREST	1,467,665	1,467,665	-	141,337	-	1,326,328
Other Services and Charges Total	16,867,415	16,867,415	750	1,843,587	-	15,023,828
EXPENSES Total	16,867,415	16,867,415	750	1,843,587	-	15,023,828

Indianapolis-Marion County Public Library
Fund 245 - Rainy Day Fund - Detailed Income Statement
Month Ended May 31, 2021

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	30,000	30,000	285	2,021	-	27,979
MISCELLANEOUS Total	30,000	30,000	285	2,021	-	27,979
REVENUE Total	30,000	30,000	285	2,021	-	27,979
EXPENSE						
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	100,000	100,000	9,103	35,361	-	64,639
431200 ENGINEERING & ARCHITECTURAL	400,000	404,200	134,306	627,316	1,042,979	(1,266,095)
431500 CONSULTING SERVICES	-	8,400	12,058	22,818	71,742	(86,160)
433200 PUBLICATION OF LEGAL NOTICES	-	-	135	135	-	(135)
OTHER SERVICES AND CHARGES TOTAL	500,000	512,600	155,602	685,630	1,114,721	(1,287,751)
CAPITAL						
441000 LAND	1,000,000	1,000,000	-	-	-	1,000,000
443500 BUILDING	1,500,000	1,500,000	-	-	-	1,500,000
CAPITAL Total	2,500,000	2,500,000	-	-	-	2,500,000
EXPENSE Total	3,000,000	3,012,600	155,602	685,630	1,114,721	1,212,249

Indianapolis-Marion County Public Library
Fund 471 - Library Improvement Reserve Fund - Detailed Income Statement
Month Ended May 31, 2021

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
MISCELLANEOUS						
361000 INTEREST INCOME	20,000	20,000	118	884	-	19,116
MISCELLANEOUS Total	20,000	20,000	118	884	-	19,116
REVENUE Total	20,000	20,000	118	884	-	19,116
EXPENSE						
OTHER SERVICES AND CHARGES						
436100 REP & MAINT-STRUCTURE	-	28,441	-	32,701	-	(4,260)
OTHER SERVICES AND CHARGES TOTAL	-	28,441	-	32,701	-	(4,260)
CAPITAL						
444501 COMPUTER SOFTWARE	-	133,362	-	2,550	130,812	-
CAPITAL Total	-	133,362	-	2,550	130,812	-
EXPENSE Total	-	161,803	-	35,251	130,812	(4,260)

Indianapolis-Marion County Public Library
Fund 226 - Parking Garage - Detailed Income Statement
Month Ended May 31, 2021

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347610 PARKING REVENUE	120,000	120,000	8,243	33,059	-	86,941
347611 EVENTS PARKING	8,000	8,000	-	200	-	7,800
CHARGES FOR SERVICES Total	128,000	128,000	8,243	33,259	-	94,741
MISCELLANEOUS						
361000 INTEREST INCOME	1,000	1,000	3	30	-	970
MISCELLANEOUS Total	1,000	1,000	3	30	-	970
REVENUE Total	129,000	129,000	8,246	33,289	-	95,711
EXPENSE						
SUPPLIES						
421200 PRINTER SUPPLIES	2,000	2,000	-	-	-	2,000
421500 OFFICE SUPPLIES - FAC/PURCH	6,000	6,000	235	516	-	5,484
422310 CLEANING & SANITATION	100	100	-	-	-	100
SUPPLIES Total	8,100	8,100	235	516	-	7,584
OTHER SERVICES AND CHARGES						
431100 LEGAL SERVICES	5,000	5,000	1,588	1,588	-	3,413
431501 PARKING GARAGE CONTRACTUAL	12,000	12,000	2,000	5,000	-	7,000
432200 POSTAGE	100	100	-	-	-	100
432400 DATA COMMUNICATIONS	6,000	6,000	531	1,909	-	4,091
434201 EXCESS LIABILITY	7,000	7,000	778	1,960	-	5,040
436100 REP & MAINT-STRUCTURE	15,000	15,000	-	3,600	-	11,400
436110 CLEANING SERVICES	8,000	8,000	-	-	-	8,000
436200 REP & MAINT-EQUIPMENT	8,000	8,000	-	49	-	7,951
436201 REP & MAINT-HEATING & AIR	123,062	146,124	-	-	23,062	123,062
439904 BANK FEES/CREDIT CARD FEES	7,000	7,000	133	459	-	6,541
439905 OTHER CONTRACTUAL SERVICES	52,000	52,000	5,759	15,358	-	36,642
OTHER SERVICES AND CHARGES TOTAL	243,162	266,224	10,788	29,922	23,062	213,240
CAPITAL						
445300 CAPITAL - EQUIPMENT	184,446	322,781	-	105,188	33,147	184,446
CAPITAL Total	184,446	322,781	-	105,188	33,147	184,446
EXPENSE Total	435,708	597,105	11,023	135,625	56,209	405,270

Indianapolis-Marion County Public Library
Fund 270 - Shared System - Detailed Income Statement
Month Ended May 31, 2021

	Original Budget	Revised Budget	MTD	YTD	P.O.	Available Budget
REVENUE						
CHARGES FOR SERVICES						
347640 SHARED SYSTEM REVENUE	-	-	1,181	41,690	-	(41,690)
CHARGES FOR SERVICES Total	-	-	1,181	41,690	-	(41,690)
REVENUE Total	-	-	1,181	41,690	-	(41,690)
EXPENSE						
PERSONAL SERVICES						
411000 SALARIES APPOINTED STAFF	62,942	62,942	4,842	26,629	-	36,313
413100 FICA AND MEDICARE	4,815	4,815	339	1,859	-	2,956
413300 PERF/INPRS	8,938	8,938	688	3,781	-	5,157
PERSONAL SERVICES Total	76,695	76,695	5,868	32,270	-	44,425
SUPPLIES						
421600 LIBRARY SUPPLIES	5,000	5,641	-	310	2,685	2,647
SUPPLIES Total	5,000	5,641	-	310	2,685	2,647
OTHER SERVICES AND CHARGES						
431500 CONSULTING SERVICES	5,000	5,000	-	-	-	5,000
432300 TRAVEL	1,500	1,500	-	-	-	1,500
432501 IN HOUSE CONFERENCE	250	250	-	-	-	250
439901 COMPUTER SERVICES	916	916	-	120	-	796
439907 EVENTS & PR	500	500	-	-	-	500
439909 REIMBURSEMENT FOR SERVICES EXP	75,000	75,000	-	-	-	75,000
439930 MATERIALS CONTRACTUAL	14,000	14,000	-	9,488	-	4,512
OTHER SERVICES AND CHARGES TOTAL	97,166	97,166	-	9,608	-	87,558
EXPENSE Total	178,861	179,502	5,868	42,187	2,685	134,630

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended May 31, 2021

	MTD	YTD
REVENUE		
MISCELLANEOUS		
334700 GRANTS - LSTA	-	-
334720 GRANTS - STATE	-	2,288
360000 MISCELLANEOUS REVENUE	179	179
360001 REVENUE ADJUSTMENT	-	-
361000 INTEREST INCOME	2	14
367000 FOUNDATION CONTRIBUTION	203,987	757,037
367002 FOUNDATIONS - DESIGNATED GIFTS	-	-
367004 OTHER GRANTS	24,113	146,226
396000 REFUNDS	-	-
399000 REIMBURSEMENT FOR SERVICES	-	(4,795)
MISCELLANEOUS Total	228,280	900,949

REVENUE Total	228,280	900,949
----------------------	----------------	----------------

EXPENSE

00005012 - AQUARIUM MAINTENANCE MULTI-BRANCH	304	2,327
00015001 - CENTRAL UNRESTRICTED GIFT	-	-
00015007 - CBLC CENTER FOR BLACK LIT & CULTURE	8,511	38,991
00045001 - IRVINGTON UNRESTRICTED GIFT	212	271
00055001 - BRIGHTWOOD UNRESTRICTED GIFT	-	34
00065001 - DECATUR UNRESTRICTED GIFT	-	54
00075001 - EAGLE UNRESTRICTED GIFT	-	61
00095001 - E. WASHINGTON UNRESTRICTED GIFT	164	164
00135001 - LAWRENCE UNRESTRICTED GIFTS	66	220
00145001 - NORA UNRESTRICTED GIFTS	100	167
00155005 - PIKE AQUARIUM	-	930
00165001 - GARFIELD PARK UNRESTRICTED GIFTS	96	96
00185001 - SPADES PRK UNRESTRICTED GIFTS	-	592
00195001 - WAYNE UNRESTRICTED GIFTS	-	37
00215001 - FRANKLIN RD UNRESTRICTED GIFTS	-	-
00285001 - BEECH GROVE UNRESTRICTED GIFTS	34	34
00405001 - CEO UNRESTRICTED GIFTS	4,821	5,327
00405010 - DIGITAL ENCYCLOPEDIA OF INDPLS DEOI	86,111	239,031
00425002 - LIBRARY MATERIALS MEMORIAL FUND	58	(1,443)
00425003 - LIBRARY MATERIALS ESTATE GIFTS	26,643	26,664
00425010 - LILLY CITY DIGITIZATION	40,768	50,543
00425015 - LSTA DIGITIZING LA VOZ DE INDIANA	-	10,680
18015015 - CURVESIDE RIDE - LEARNING CURVE	-	-
18015018 - #CODECAFE AT CENTRAL MAKERSPACE	-	-
18055010 - GROW WITH GOOGLE	-	15,981
18085010 - NE CORRIDOR COMMUNITY READERS E38	-	-

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended May 31, 2021

	MTD	YTD
18245013 - POCKET PARK STORYWALK TCM	-	-
18465011 - SCHOOL LIBRARY CARDS	-	10,901
19420515 - COMMUNITY CORE COLLECTION CMSA	-	1,434
19425022 - SIMON LOVE OF READING	180	180
20005010 - TEEN ADVISORY GRP MULTI-BRANCH	-	327
20005012 - READY TO READ 2020	-	5
20005013 - SUMMER READING PROGRAM 2020	-	2,300
20005014 - CAREER CENTER 2020	-	185
20005026 - TEEN SPACES MULTI-BRANCH	-	1,102
20005027 - ADULT BOOK DISCUSSIONS MULTI-BRANCH	-	130
20005028 - CODING & TECH FOR ADULTS MULTI BRAN	-	2,185
20015016 - SIMPLE AFFORDABLE PLANT BASED COOKI	-	182
20015032 - CONSERVATION PRESERVATION CENTRAL	500	500
20015033 - ISCR LECTURE SERIES CENTRAL	-	500
20065010 - ART FOR FAMILIES DECATUR	-	332
20065011 - STEAM PRESCHOOL STORYTIME DECATUR	-	56
20125011 - HVL DEVICE LENDING EXPANSION	3,801	18,254
20225010 - SNACKS & STORIES WARREN	-	324
20275010 - MICHIGAN ROAD BRANCH ART	-	3,000
20425010 - GENERAL DIGITIZATION 2020	4,013	7,764
20425011 - MARION CTY INTERNET LIBRARY 20-21	-	500
20425015 - ANTI-RACISM BOOKS	-	8,636
20425017 - AXIS 360 HIGH SCHOOL EBOOKS	-	49,727
20425018 - AXIS 360 COVID EXPANSION EBOOKS	-	5,138
20455011 - LUNCH AND LEARN PDA	-	1,000
20455023 - 100 BOOKS BEFORE GRADUATION	-	2,542
20455024 - CIVIC SWITCHBOARD	-	8,450
20455028 - TEEN COMMUNITY BOOK CLUBS	-	2,650
20455030 - FOLKLORIC DANCE DEMOS	-	1,000
20465011 - BRANDED GIVEAWAYS	-	6,076
21005013 - SUMMER READING PROGRAM 2021	36,986	57,452
21005016 - ADULT SUMMER READING PROGRAM	-	-
21005029 - INDYPL SEED LIBRARY	1,183	1,183
21005033 - MENTAL HEALTH AND WELL BEING	-	266
21005036 - PRESCHOOL PACKAGED PROGRAMS	500	3,734
21005037 - CONCERT SERIES	1,800	6,550
21015011 - NONPROFIT WORKSHOPS AT CENTRAL	-	1,500
21015016 - SIMPLE AND AFFORDABLE PLANT BASED C	-	364
21015037 - CENTRAL LIBRARY BOOK CLUB	-	(1,860)
21085018 - ZINE COLLECTION	-	826
21085022 - GRAB AND GO CRAFTS E38	-	175
21135010 - ADULT BOOK DISCUSSIONS - LAW	-	135

Indianapolis-Marion County Public Library
Fund 800 & 230 - Gift and Grant - Detailed Income Statement
Month Ended May 31, 2021

	MTD	YTD
21135011 - CULTURE HISTORY AND SOCIETY LAW	250	350
21225015 - TEEN GAMING AND ART	24	41
21225016 - FANDOM AT THE LIBRARY	-	37
21415015 - THE PUBLIC COLLECTION ART STRATEGIE	-	1,909
21425014 - GENERAL DIGITIZATION 2021	-	-
21455010 - MEET THE ARTIST XXXIII 2021 ALL STA	-	15,480
21455014 - CAREER CENTER	410	1,883
21455018 - FIT LIT BOOK DISCUSSION AND LECTURE	-	400
21455034 - INTERNATIONAL FESTIVALS AND CELEBRA	-	796
EXPENSE Total	217,536	617,357

**Indianapolis-Marion County Public Library
Summary of Construction Fund Cash Balances
Month Ended May 31, 2021**

Construction Fund Cash Balances - Does Not Include Retainage Withheld

Fund 475 - Restricted - RFID Project	155.33
Fund 476 - Restricted - Michigan Road Project	3,986.47
Fund 477 - Restricted - Brightwood Project	19,753.23
Fund 478 - Restricted - Eagle Project	509,116.10
Fund 479 - Restricted - Multiple Projects	1,347,628.17
Fund 480 - Restricted - West Perry Project	1,400,979.21
Fund 481 - Restricted - Lawrence/ Wayne Projects	11,456.96
Fund 482 - Restricted - Multiple Projects II	4,903,674.10
Total Construction Fund Cash Balances	<u>8,196,749.57</u>

Construction Fund Classification Breakdown

Fund 475 - Restricted - RFID Project	155.33
Fund 476 - Restricted - Michigan Road Project	3,986.47
Fund 477 - Restricted - Brightwood Project	19,753.23
Fund 478 - Restricted - Eagle Project	509,116.10
Fund 479 - Restricted - Multiple Projects	1,347,628.17
Fund 480 - Restricted - West Perry Project	1,400,979.21
Fund 481 - Restricted - Lawrence/ Wayne Projects	11,456.96
Fund 482 - Restricted - Multiple Projects II	4,903,674.10
Total Construction Fund Breakdown	<u>8,196,749.57</u>

Summary of Classifications

Total Restricted	8,196,749.57
Total Assigned	0.00
Total of All Classifications	<u>8,196,749.57</u>

Summary of Project Activity

<u>PROJECT</u>	* ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	OPEN P.O.	UNEXPENDED
* Fund 475 - Restricted - RFID Project	2,000,000.00	0.00	0.00	1,999,844.67	0.00	155.33
* Fund 476 - Restricted - Michigan Road Project	7,719,554.17	0.00	2,834.50	7,715,567.70	0.00	3,986.47
* Fund 477 - Restricted - Brightwood Project	6,100,000.00	0.00	18,019.20	6,080,246.77	3,393.08	16,360.15
* Fund 478 - Restricted - Eagle Project	7,800,000.00	8,427.50	14,584.13	7,290,883.90	3,141.50	505,974.60
* Fund 479 - Restricted - Multiple Projects	5,000,000.00	158,108.34	280,116.13	3,652,371.83	215,816.07	1,131,812.10
* Fund 480 - Restricted - West Perry Project	9,600,000.00	585,582.15	3,375,492.79	8,199,020.79	1,261,599.96	139,379.25
* Fund 481 - Restricted - Lawrence/ Wayne Projects	3,183,628.84	0.00	41,498.94	3,172,171.88	1,083.20	10,373.76
* Fund 482 - Restricted - Multiple Projects II	5,349,512.62	35,107.81	336,780.47	445,838.52	590,349.75	4,313,324.35
Total Expenditures	<u>46,752,695.63</u>	<u>787,225.80</u>	<u>4,069,326.16</u>	<u>38,555,946.06</u>	<u>2,075,383.56</u>	<u>6,121,366.01</u>

	ADJUSTED ORIGINAL BUDGET	CURRENT MONTH	CURRENT YEAR	PROJECT TO DATE	BUDGET BALANCE
Appropriated Interest Earnings - Fund 476	154,554.17	0.00	0.00	154,554.17	0.00
Appropriated Interest Earnings - Fund 477	155,000.00	0.00	0.00	155,000.00	0.00
Appropriated Interest Earnings - Fund 478	83,372.45	0.00	0.00	83,372.45	0.00
Appropriated Interest Earnings - Fund 480	189,043.46	0.00	0.00	189,043.46	0.00
Appropriated Interest Earnings - Fund 481	9,917.50	0.00	0.00	9,917.50	0.00

* This is the original maximum budget for the Bond including interest that was appropriated for use.



Board Action Request

5b

To: IMCPL Board

Meeting Date: June 28, 2021

From: Ijeoma Dike-Young, CFO

**Approved by the
Library Board:** June 28, 2021

Effective Date: June 28, 2021

Subject: Resolution 23-2021 – Transfer Between Classifications and Accounts

Recommendation: Library staff recommends Board approval of the transfer.

Background: The transfers in the Operating fund are to cover the changes to the Supply and Purchasing area, the cost of the installation of the monument sculpture from the public art installation at the West Garden of Central Library, and to cover additional supplies needed in communications to accomodate hybrid board meetings.

Strategic/Fiscal Impact: These changes have no impact on the total budget for 2021 as the funds are moving from one account to another.



Board Resolution

5b

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 23-2021 TRANSFERS BETWEEN CLASSIFICATIONS AND ACCOUNTS June 28, 2021

WHEREAS, certain conditions have developed since the Adoption of the 2021 Annual Budget,

WHEREAS, it is necessary to transfer funds between Budget Classifications and Accounts, therefore

BE IT RESOLVED that the following transfers and re-appropriations be made via:

OPERATING FUND			
Decrease			
FROM:			
3. OTHER SERVICES & CHARGES	10126160-433100	OUTSIDE PRINTING	<u>(\$3,000.00)</u>
3. OTHER SERVICES & CHARGES	10126180-436100	REP. & MAINT. - STRUCTURE	<u>(\$30,000.00)</u>
Increase			
TO:			
2. SUPPLIES	10126160-421700	DEPARTMENT OFFICE SUPPLIES	<u>\$3,000.00</u>
4. CAPITAL OUTLAY	10101180-449200	ARTS & EXHIBITS	<u>\$20,000.00</u>
4. CAPITAL OUTLAY	10126180-445100	CAPITAL - FURNITURE	<u>\$10,000.00</u>



Board Action Request

7a

To: IndyPL Board

Meeting Date: June 28, 2021

From: Facilities Committee

Approved by
The Library Board:

Effective Date:

Subject: Resolution 24-2021
Approval to Establish a Conditional Guaranteed Maximum Price with Powers & Sons Serving as the Construction Manager as Constructor for the Glendale Branch Replacement Project

Recommendation:

The IndyPL Facilities Staff recommends Board approval of the attached action (Resolution 24–2021) to accept the Conditional Guaranteed Maximum Price Proposal for the Glendale Branch Replacement Project from **Powers & Sons Construction Company, Inc.**, Indianapolis, Indiana. The Conditional Guaranteed Maximum Price Proposal is for the Structural Steel subcontract required for the Project.

Background:

Powers & Sons has been monitoring the current market situation relating to the pricing and procurement of structural steel for the Project. Following their recommendation the decision was made to procure the structural steel subcontractor early prior to the completion of the bidding documents. The early bidding and subsequent contracting of structural steel will mitigate the impact of significant material delivery lead times and resulting price increases relating to the work.

The bid package was bid following the requirements of I.C. 5-32 and with Resolution 62-2020 by which the IndyPL Board awarded a Construction Manager as Constructor Services (“CMc”) Contract to Powers & Sons. The use of the CMc delivery method allows for enhanced bidding and contracting efforts for local business development. The CMc delivery method also allows for customization of the bidding packages and schedules in response to prevailing construction market forces.

The Project was bid to meet the utilization goals established by the Board in Resolution 28-2020:

- Minority-Owned Business Enterprise (MBE): fifteen percent (15%);
- Women-Owned Business Enterprise (WBE): eight percent (8%);
- Veteran-Owned Business Enterprise (VBE): three percent (3%); and
- Disability-Owned Business Enterprise (DOBE): one percent (1%).

Board Action Request

RE: Facilities Committee, Item 7a

Resolution 24–2021 Approval to Establish a Conditional Guaranteed Maximum Price with Powers & Sons Serving as the Construction Manager as Constructor for the Glendale Branch Replacement Project

Date: June 28, 2021

To promote awareness of the opportunity for businesses to participate in the Project, Powers & Sons, working with IndyPL Diversity/Inclusion, Purchasing, and Facilities staff engaged in these activities:

- Prior to the bidding phase Powers & Sons actively engaged with vendors to ensure open, competitive, and public bidding of the Project with the target of exceeding IndyPL utilization goals.
- During the bidding phase of the Project the Notice to Bidders will be sent to vendors in the Powers & Sons database, the City of Indianapolis OMWBD certification database, and to vendors known to IndyPL to be interested in providing services to IndyPL.

Working with krM Architecture+, Powers & Sons prepared and issued bidding documents on May 7, 2021 containing the steel subcontract package. Seven (7) bids were received on May 27, 2021. Powers & Sons met with the apparent low bidder, Indiana Steel Fabricating, Inc., and have determined they are the lowest, responsive, and responsible bidder at \$752,000.

Bidder	Certifications	Base Bid	Bid Bond Included	Acknowledge receipt of addenda 1 and 2	E-Verify Affidavit	Performance and Payment Bonds Included	State Form 96 - Bid Form	State Form 102 - Financial Statement
Century Steel		\$ 774,800	Yes	Yes	Yes	Yes	Yes	Yes
Harmon Steel	MBE	No Bid						
HG Metals	M/WBE	\$ 853,352	Yes	Yes	Yes	Yes	Yes	Yes
Indiana Steel Fabricating		\$ 752,000	Yes	Yes	Yes	Yes	Yes	Yes
JL Walter		\$ 792,000	Yes	Yes	Yes	Yes	Yes	Yes
Kingdom Steel	MBE	No Bid						
MAK Steel		\$ 797,900	No	Yes	Yes	Yes	Yes	No
Stephens Machine		\$ 736,780	No	Yes	Yes	No	Yes	No
Structural Steel Services		\$ 987,000	Yes	Yes	Yes	Yes	Yes	Yes

Board Action Request

RE: Facilities Committee, Item 7a
Resolution 24–2021 Approval to Establish a Conditional Guaranteed Maximum Price with Powers & Sons Serving as the Construction Manager as Constructor for the Glendale Branch Replacement Project

Date: June 28, 2021

Indiana Steel Fabricating will be a Tier-2 contactor for the GMP. Review of their required post bid information, including the Application for the MBE/WBE/VBE/DOBE Program Waiver, documents the “good faith” efforts Indiana Steel made towards meeting the utilization goals. Indiana Steel Fabricating will be using MJ Schuetz Insurance (WBE) for their required bonding services.

Relative to this specific Bid Package, there are a limited number of certified vendors capable of providing these services. The market forces leading IndyPL to issue an early bid package for the structural steel impacted the 2 specifically invited MBE vendors to make the business decision to not submit a prime bid for the work. Harmon Steel did submit quotes for steel erection services to some of the prime bidders, including Indiana Steel. Harmon Steel was not selected as the erector by Indiana Steel to due to pricing.

The structural steel work is a component of entire Project. The bid packages for the remaining work for the Project will offer many opportunities for vendors to meet our utilization goals. Powers & Sons will work with IndyPL Diversity/Inclusion, Purchasing, and Facilities staff to ensure fair and equitable opportunities for vendors to provide goods and services for the Project.

The Conditional Guaranteed Maximum Price Proposal for the work is \$752,000 which is consistent with the Project budget.

The substantial completion date for the entire Project is the fall of 2022 in time for a Quarter 4 2022 opening.

Fiscal Impact:

Powers & Sons Construction Company, Inc. will complete these Services on a lump-sum / not-to-exceed basis consistent with the Agreement authorized by Resolution 62-2020. The expense for the Services will be charged to the Rainy Day Fund (Fund 245) during the pre-construction phase of the Project. Once the Series 2021 Bond Fund sale is completed, the Rainy Day Fund will be replenished and all expenses for the Project will be charged to the Series 2021 Bond Fund (Fund number to be determined.)



Board Resolution

7a

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY RESOLUTION 24-2021

APPROVAL TO ESTABLISH A CONDITIONAL GUARANTEED MAXIMUM PRICE WITH POWERS & SONS SERVING AS THE CONSTRUCTION MANAGER AS CONSTRUCTOR FOR THE GLENDALE BRANCH REPLACEMENT PROJECT

JUNE 28, 2021

WHEREAS, following the requirements of I.C. 5-32 and per Resolution 62-2020 by which the IndyPL Board awarded a Construction Manager as Constructor Services (“CMc”) Contract to **Powers & Sons Construction Company, Inc.**; and

WHEREAS, working with krM Architecture+, Powers & Sons prepared and issued bidding documents on May 7, 2021 containing the structural steel contract package; and

WHEREAS, Powers & Sons received a total of seven (7) bids on May 27, 2021; and

WHEREAS, the Conditional Guaranteed Maximum Price Proposal from **Powers & Sons Construction Company, Inc.**, for the Project is Seven hundred Fifty-two thousand Dollars (\$752,000) which is consistent with the Project budget.

IT IS THEREFORE RESOLVED that the Board of Trustees authorizes the Chief Executive Officer to execute the Conditional Guaranteed Maximum Price Exhibit for Construction Manager as Constructor Services for the Glendale Branch Replacement Project on a lump-sum / not to exceed basis of Seven hundred Fifty-two thousand Dollars (\$752,000) consistent with the Agreement authorized by Resolution 62-2020 with **Powers & Sons Construction Company, Inc.**, and as the Chief Executive Officer deems necessary or advisable based on the recommendations of IndyPL’s legal counsel.



Board Briefing Report

8

To: IndyPL Board

Meeting Date: 6/28/2021

From: The Indianapolis Public Library Foundation

Subject: June 2021 Update

Background: Every month, the Library Foundation provides an update to the Library Board.

News

Many thanks to all who made possible the CBLC Book Fest & Juneteenth Celebration program held on June 18. We were also proud to see our colleague Nichelle Hayes recognized as a Library Journal “Mover and Shaker.”

To celebrate the grand opening of the West Perry Branch, ceramic book tiles will be offered at that location for reduced prices, starting at \$50, through September 17. This is a great opportunity to permanently commemorate your support or honor a friend of loved one. To order your ceramic book tile, please complete the following form and return to the Foundation.



Congratulations to everyone who is part of the 2021 Summer Reading Program and workshops! You are inspiring children, teens and adults to expand their horizons through reading and dynamic lifelong learning experiences. We would like to thank our major sponsors:

- The Indianapolis Foundation Library Fund
- Indianapolis Indians
- Tracy L. Haddad Foundation, a fund of Central Indiana Community Foundation
- Nina Mason Pulliam Charitable Trust
- Mary Frances Rubly & Jerry Hummer

- BKD CPAs & Advisors
- Citizens Energy Group
- CollegeChoice CD 529 Savings Plan
- Indiana Pacers
- Indianapolis Colts
- Indy Eleven
- Louise Lage Kirtland and Hugh C. Kirtland Endowment Fund, a fund of the Indianapolis Foundation
- Lilly Endowment Inc.
- Meijer
- Office of Lawrence Township Trustee Steve Talley
- OneAmerica
- G. Marlyne Sexton
- The Swisher Foundation, Inc., in memory of Glenn M. Swisher



Donors

The Foundation thanks 76 donors who made gifts last month. The following are our top corporate and foundation contributors. If you should have an opportunity to thank these donors, we would be grateful.

- CD-COM Systems Midwest, Inc.
- College Savings Bank
- First Merchants Bank
- Indianapolis Indians
- Lewis Wagner, LLP
- Meijer
- Schmidt Associations
- Teachers Credit Union

Program Support

This month, the Library Foundation is proud to provide more than \$350,000 for Library programs and initiatives. Examples of major initiatives supported include:

- 1,000 Books Before Kindergarten
- Center for Black Literature & Culture
- IPS and Charter Schools Library Card Program
- On the Road to Reading
- McFadden Lecture
- The Teen Zone



Board Action Request

9a1

To: IMCPL Board **Meeting Date:** June 28, 2021

From: M. Jacqueline Nytes, CEO **Approved by the Library Board:**

Effective Date: June 28, 2021

Subject: Finances, Personnel and Travel Resolution 25-2021

Recommendation: Approve Finances, Personnel and Travel Resolution 25-2021

Background: The Finances, Personnel and Travel Resolution 25-2021 is a routine procedural action that appoints new salaried hires, approves new hourly hires, compensation changes, resignations, and travel and financial-related claims and warrants.

*There were no travel claims to be approved this month.

Strategic/Fiscal Impact: The financial impact has already been accounted for in the budget for 2021.

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
RESOLUTION REGARDING FINANCES, PERSONNEL AND TRAVEL

RESOLUTION 25 - 2021

WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following claims have been allowed and said warrants issued during the month of May 2021 pursuant to the Annual Resolution.

THEREFORE, BE IT RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer and the Treasurer as lawful acts on behalf of the Library.

Warrant numbers **74454** through **74569** for a total of
\$946,806.21 were issued from the operating bank accounts.

EFT numbers **1485** through **1494** and
304178 through **304198** and
304200 through **304205** and
304207 through **304246** and
304248 through **304280** for a total of

\$1,813,854.32 were issued from the operating bank accounts.

Warrant number **849** through **850** for a total of
\$52.28 was issued from the fines bank account.

Warrant numbers **7918** through **7944** for a total of
\$167,714.18 were issued from the gift bank account.

EFT numbers **304199** and
304206 and
304247 and
304281 through **304282** for a total of

\$878.27 were issued from the gift bank account.

Warrant numbers **269145** through **269153** and
1384 for a total of

\$3,689.47 were issued for employee payroll

Direct deposits numbers **190001** through **190540** and
210001 through **210541** for a total of

\$1,035,813.63 were issued for employee payroll

Electronic transfers for payment of taxes and garnishments for a total of

\$395,088.86 were issued for employee payroll

AND WHEREAS, the Chief Executive Officer of the Library and the Treasurer of the Library do hereby jointly certify to the Board that the following personnel actions have been taken pursuant to the Annual Resolution.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

AND WHEREAS, the Chief Executive Officer of the Library does hereby certify that the attached schedule of travel and training has been authorized and is within the appropriations previously approved by the Board.

THEREFORE, BE IT FURTHER RESOLVED, that the Board has considered and now confirms these acts lawfully taken by the Chief Executive Officer of the Library and the Treasurer of the Library as lawful acts on behalf of the Library.

Raymond J. Biederman

Rev. T.D. Robinson

Curtis W. Bigsbee

Hope C. Tribble

Dr. Khaula Murtadha

Judge Jose D. Salinas

I have examined the within claims and certify they are accurate:

Patricia A. Payne

Ijeoma Dike-Young
Treasurer of the Library Board

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
OPERATING ACCOUNTS

No.	Type	Date	Reference	Amount
1485	EFT	05/13/2021	FIDELITY INVESTMENTS	4,535.13
1486	EFT	05/13/2021	AMERICAN UNITED LIFE INSURANCE CO	3,340.69
1487	EFT	05/14/2021	ADP, INC.	5,675.42
1488	EFT	05/14/2021	ADP, INC.	889.50
1489	EFT	05/17/2021	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	105,814.99
1490	EFT	05/21/2021	INDIANA DEPARTMENT OF REVENUE	691.79
1491	VOID	05/27/2021	FIDELITY INVESTMENTS	4,545.13
1492	EFT	05/27/2021	AMERICAN UNITED LIFE INSURANCE CO	3,340.69
1493	EFT	05/28/2021	PUBLIC EMPLOYEES' RETIREMENT FUND OF INDIANA	106,361.47
1494	EFT	05/27/2021	FIDELITY INVESTMENTS	4,535.13
74454	CHECK	05/06/2021	AADCO, INC.	570.00
74455	CHECK	05/06/2021	ADP, INC.	2,015.29
74456	CHECK	05/06/2021	AMERICAN UNITED LIFE INSURANCE CO	2,859.01
74457	CHECK	05/06/2021	AT&T	190.38
74458	CHECK	05/06/2021	BACKSTAGE LIBRARY WORKS	1,865.32
74459	CHECK	05/06/2021	BEECH GROVE SEWAGE WORKS	194.04
74460	CHECK	05/06/2021	BETH MENG	100.00
74461	CHECK	05/06/2021	CITIZENS ENERGY GROUP	2,457.93
74462	CHECK	05/06/2021	DLW STORYTELLER, INC	800.00
74463	CHECK	05/06/2021	GLOBAL EQUIPMENT CO., INC.	2,377.99
74464	CHECK	05/06/2021	GUARDIAN	17,684.71
74465	CHECK	05/06/2021	INDIANAPOLIS STAR	175.28
74466	CHECK	05/06/2021	INNOVATIVE INTERFACES INCORPORATED	151,809.64
74467	CHECK	05/06/2021	KENDRIA SMITH	150.00
74468	CHECK	05/06/2021	ORBIS	1,960.25
74469	CHECK	05/06/2021	CONDUENT STATE & LOCAL SOLUTIONS, INC.	50.00
74470	CHECK	05/06/2021	PHILLIP D LIVERS	22,630.00
74471	CHECK	05/06/2021	SAKURA FUQUA	100.00
74472	CHECK	05/06/2021	SIBEKO JYWANZA	200.00
74473	CHECK	05/06/2021	SONDHI SOLUTIONS	30,000.00
74474	CHECK	05/13/2021	ATC GROUP SERVICES, LLC	1,830.85
74475	CHECK	05/13/2021	CHRISTOPHER B. BURKE ENGINEERING, LLC	131.25
74476	CHECK	05/13/2021	CITIZENS ENERGY GROUP	3,163.61
74477	CHECK	05/13/2021	INDIANAPOLIS POWER & LIGHT COMPANY	66,780.76
74478	CHECK	05/13/2021	LUNA LANGUAGE SERVICES	358.44
74479	CHECK	05/13/2021	MICHAEL A. REUTER CONSULTING SERVICES, INC.	700.00
74480	CHECK	05/13/2021	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	51.00
74481	CHECK	05/13/2021	IMCPL - POWERS & SONS - RETAINAGE	57,110.83
74482	CHECK	05/13/2021	RIVERS RESOURCES	2,331.34
74483	CHECK	05/13/2021	SCHMIDT ASSOCIATES, INC	15,554.06
74484	CHECK	05/13/2021	SMITH SECKMAN REID, INC	1,058.00
74485	CHECK	05/13/2021	THE HARMON HOUSE L.L.C.	3,010.00
74486	CHECK	05/13/2021	WAYNE (PETTY CASH)	26.74
74487	CHECK	05/14/2021	COLE INFORMATION SERVICES	5,249.00
74488	CHECK	05/20/2021	AFSCME COUNCIL IKOC 962	3,088.03
74489	CHECK	05/20/2021	ALLISON O'KEEFFE	740.00
74490	CHECK	05/20/2021	AMAZON CAPITAL SERVICES, INC	27.23
74491	CHECK	05/20/2021	ANTHEM INSURANCE COMPANIES, INC	310,500.00
74492	CHECK	05/20/2021	ANTHONY RADFORD	24.00
74493	CHECK	05/20/2021	APEX BENEFITS GROUP	12,500.00
74494	CHECK	05/20/2021	ARAB TERMITE AND PEST CONTROL INC	1,320.00
74495	CHECK	05/20/2021	ASI SIGNAGE INNOVATIONS	2,500.00
74496	CHECK	05/20/2021	AT&T	1,753.00
74497	CHECK	05/20/2021	AT&T	1,411.23
74498	CHECK	05/20/2021	AT&T MOBILITY	481.02
74499	CHECK	05/20/2021	BETH MENG	150.00
74500	CHECK	05/20/2021	BROWNING DAY MULLINS DIERDORF	5,927.50
74501	CHECK	05/20/2021	CENTRAL TECHNOLOGY INC	823.00
74502	CHECK	05/20/2021	CHAIN STORE GUIDES, LLC	386.00
74503	CHECK	05/20/2021	CHARISSE BURDEN-STELLY	200.00

No.	Type	Date	Reference	Amount
74504	CHECK	05/20/2021	CITIZENS ENERGY GROUP	927.89
74505	CHECK	05/20/2021	CLARK, QUINN, MOSES, SCOTT & GRAHN, LLP	36,865.00
74506	CHECK	05/20/2021	COMMUNITY OCCUPATIONAL HEALTH SERVICES	1,600.00
74507	CHECK	05/20/2021	CONSTELLATION NEWENERGY - GAS DIVISION, LLC	6,268.78
74508	CHECK	05/20/2021	DACO GLASS & GLAZING INC	3,214.00
74509	CHECK	05/20/2021	DELL MARKETING L.P.	60.28
74510	CHECK	05/20/2021	ELIZABETH FRANKLIN	1,644.86
74511	CHECK	05/20/2021	FACILITY COMMISSIONING GROUP, INC	925.00
74512	CHECK	05/20/2021	GALE GROUP THE	3,785.75
74513	CHECK	05/20/2021	GENUINE PARTS COMPANY-INDIANAPOLIS	14.96
74514	CHECK	05/20/2021	GRM INFORMATION MANAGEMENT SERVICES OF INDIANA	310.43
74515	CHECK	05/20/2021	TALKING TECH	7,448.00
74516	CHECK	05/20/2021	INDIANA FORMS AND LABELS	1,153.50
74517	CHECK	05/20/2021	JACKSON SYSTEMS, LLC	258.00
74518	CHECK	05/20/2021	JEREMY NORRIS	10,755.00
74519	CHECK	05/20/2021	JO-ANN STORES, LLC	20,000.00
74520	CHECK	05/20/2021	LEGALSHIELD	242.09
74521	CHECK	05/20/2021	MCCARTHY MACHINERY CORPORATION	599.87
74522	CHECK	05/20/2021	METRIC ENVIRONMENTAL, LLC	11,000.00
74523	CHECK	05/20/2021	MIDWEST LANGUAGE SERVICES LLC	385.00
74524	CHECK	05/20/2021	OCCUPATIONAL HEALTH CENTERS OF THE SOUTHWEST, P.A.	57.50
74525	CHECK	05/20/2021	OCCUPATIONAL HEALTH CENTERS OF KANSAS	82.50
74526	CHECK	05/20/2021	OCLC INC	9,901.43
74527	CHECK	05/20/2021	OFFICEWORKS	3,049.29
74528	CHECK	05/20/2021	PHILLIP D LIVERS	2,124.00
74529	CHECK	05/20/2021	RAHMBERG, STOVER & ASSOCIATES, LLC	1,435.00
74530	CHECK	05/20/2021	REPROGRAPHIX, INC	16.20
74531	CHECK	05/20/2021	REPUBLIC WASTE SERVICES	6,479.85
74532	CHECK	05/20/2021	RIVERS RESOURCES	899.10
74533	CHECK	05/20/2021	SAKURA FUQUA	200.00
74534	CHECK	05/20/2021	SONDHI SOLUTIONS	1,799.51
74535	CHECK	05/20/2021	SYSTEMS TECHNOLOGY GROUP, INC.	4,795.00
74536	CHECK	05/20/2021	THE BANK OF NEW YORK MELLON TRUST	750.00
74537	CHECK	05/20/2021	THE HARMON HOUSE L.L.C.	950.00
74538	CHECK	05/20/2021	WW NORTH AMERICA HOLDINGS, INC.	5,000.00
74539	CHECK	05/20/2021	YOURMEMBERSHIP.COM, INC.	449.00
74540	CHECK	05/24/2021	INDIANA DEPT OF WORKFORCE DEVELOP.	3,474.81
74541	CHECK	05/27/2021	AMAZON CAPITAL SERVICES, INC	173.45
74542	CHECK	05/27/2021	AMERICAN UNITED LIFE INSURANCE CO	2,277.90
74543	CHECK	05/27/2021	BETH MENG	100.00
74544	CHECK	05/27/2021	BLACKMORE & BUCKNER ROOFING	285.80
74545	CHECK	05/27/2021	CIH	26.22
74546	CHECK	05/27/2021	CENTRAL TECHNOLOGY INC	469.94
74547	CHECK	05/27/2021	CITIZENS ENERGY GROUP	1,536.86
74548	CHECK	05/27/2021	FRANKLIN TOWNSHIP CHAMBER OF COMMERCE	125.00
74549	CHECK	05/27/2021	FULLER ENGINEERING CO., LLC	240.00
74550	CHECK	05/27/2021	GENUINE PARTS COMPANY-INDIANAPOLIS	42.78
74551	CHECK	05/27/2021	GLENDALE MALL	2,230.22
74552	CHECK	05/27/2021	INDIANA STATE LIBRARY	1,910.00
74553	CHECK	05/27/2021	INDIANA STATE LIBRARY	1,235.00
74554	CHECK	05/27/2021	INDIANA WRITER'S CENTER	400.00
74555	CHECK	05/27/2021	INDIANAPOLIS FLEET SERVICES	2,186.83
74556	CHECK	05/27/2021	INDIANAPOLIS RECORDER	135.36
74557	CHECK	05/27/2021	INDY CHAMBER OF COMMERCE	2,000.00
74558	CHECK	05/27/2021	INDY FLOOR RESTORE, LLC	2,860.00
74559	CHECK	05/27/2021	NNA SERVICES, LLC	272.25
74560	CHECK	05/27/2021	NICHELLE HAYES	25.00
74561	CHECK	05/27/2021	PEOPLE FOR URBAN PROGRESS	1,500.00
74562	CHECK	05/27/2021	PITNEY BOWES, INC.	25,000.00
74563	CHECK	05/27/2021	PROVIDENCE OUTDOOR	450.00
74564	CHECK	05/27/2021	RJE BUSINESS INTERIORS	48.00
74565	CHECK	05/27/2021	SAKURA FUQUA	100.00
74566	CHECK	05/27/2021	VANCO	434.27
74567	CHECK	05/27/2021	VERTIV CORPORATION	12,433.00

No.	Type	Date	Reference	Amount
74568	CHECK	05/27/2021	VICTORIA ELLEN GRISWOLD	2,000.00
74569	CHECK	05/27/2021	YOURMEMBERSHIP.COM, INC.	10.00
304178	EFT	05/06/2021	BAKER & TAYLOR	4,004.78
304179	EFT	05/06/2021	BAKER & TAYLOR	1.03
304180	EFT	05/06/2021	BAKER & TAYLOR	25,803.15
304181	EFT	05/06/2021	BAKER & TAYLOR	26,724.73
304182	EFT	05/06/2021	BLACKSTONE AUDIO INC	42.54
304183	EFT	05/06/2021	BRODART COMPANY CONTINUATIONS	176.95
304184	EFT	05/06/2021	CDW GOVERNMENT, INC.	30.52
304185	EFT	05/06/2021	DANCORP INC. DBA DANCO	500.00
304186	EFT	05/06/2021	DELTA DENTAL	11,678.02
304187	EFT	05/06/2021	INDIANA PLUMBING AND DRAIN LLC	3,199.00
304188	EFT	05/06/2021	INGRAM LIBRARY SERVICES	297.44
304189	EFT	05/06/2021	J&G CARPET PLUS	340.00
304190	EFT	05/06/2021	MIDWEST TAPE - AUDIOBOOKS ONLY	235.45
304191	EFT	05/06/2021	MIDWEST TAPE - PROCESSED DVDS	66.76
304192	EFT	05/06/2021	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	16,399.48
304193	EFT	05/06/2021	MIDWEST TAPE, LLC	490.01
304194	EFT	05/06/2021	ORACLE ELEVATOR HOLDCO, INC.	12,017.50
304195	EFT	05/06/2021	OVERDRIVE INC	3,578.90
304196	EFT	05/06/2021	RICHARD LOPEZ ELECTRICAL, LLC	250.46
304197	EFT	05/06/2021	RICHARD LOPEZ ELECTRICAL, LLC	9,219.34
304198	EFT	05/06/2021	ROBERT HALF INTERNATIONAL, INC	1,108.80
304200	EFT	05/13/2021	CITIZENS THERMAL ENERGY	18,051.47
304201	EFT	05/13/2021	DENISON PARKING	4,825.31
304202	EFT	05/13/2021	POWERS & SONS CONSTRUCTION	513,997.32
304203	EFT	05/13/2021	RATIO ARCHITECTS, LLC	41,825.40
304204	EFT	05/13/2021	RICOH USA, INC. - 12882	11,183.80
304205	EFT	05/13/2021	TELAMON ENTERPRISE VENTURES, LLC.	29,272.82
304207	EFT	05/20/2021	ACORN DISTRIBUTORS, INC	1,292.30
304208	EFT	05/20/2021	ALSCO	4,000.15
304209	EFT	05/20/2021	BACKGROUND BUREAU INC.	75.00
304210	EFT	05/20/2021	BAKER & TAYLOR	7,050.87
304211	EFT	05/20/2021	BAKER & TAYLOR	5,441.35
304212	EFT	05/20/2021	BAKER & TAYLOR	40,639.41
304213	EFT	05/20/2021	BAKER & TAYLOR	102,297.61
304214	EFT	05/20/2021	BLACKSTONE AUDIO INC	7,028.83
304215	EFT	05/20/2021	CDW GOVERNMENT, INC.	5,112.56
304216	EFT	05/20/2021	CENTRAL SECURITY & COMMUNICATIONS	502.64
304217	EFT	05/20/2021	CITIZENS THERMAL ENERGY	32,592.43
304218	EFT	05/20/2021	DANCORP INC. DBA DANCO	2,840.43
304219	EFT	05/20/2021	EMERY-PRATT COMPANY	90.00
304220	EFT	05/20/2021	FINELINE PRINTING GROUP	1,040.00
304221	EFT	05/20/2021	FLEET CARE, INC.	1,323.81
304222	EFT	05/20/2021	G4S SECURE SOLUTIONS (USA) INC.	110,223.00
304223	EFT	05/20/2021	GRAINGER	353.12
304224	EFT	05/20/2021	INDPLS-MARION COUNTY PUBLIC LIBRARY	35,997.62
304225	EFT	05/20/2021	INGRAM LIBRARY SERVICES	3,486.13
304226	EFT	05/20/2021	J&G CARPET PLUS	1,165.00
304227	EFT	05/20/2021	KRM ARCHITECTURE+ INC	92,480.36
304228	EFT	05/20/2021	MARK'S VACUUM & JANITORIAL SUPPLIES	1,108.24
304229	EFT	05/20/2021	MIDWEST TAPE - AUDIOBOOKS ONLY	54.18
304230	EFT	05/20/2021	MIDWEST TAPE - PROCESSED DVDS	2,031.77
304231	EFT	05/20/2021	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	1,835.03
304232	EFT	05/20/2021	MIDWEST TAPE NON PROCESSED	303.66
304233	EFT	05/20/2021	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	13,660.36
304234	EFT	05/20/2021	MIDWEST TAPE, LLC	2,536.91
304235	EFT	05/20/2021	MOORE INFORMATION SERVICES, INC	684.85
304236	EFT	05/20/2021	ORACLE ELEVATOR HOLDCO, INC.	7,633.50
304237	EFT	05/20/2021	OVERDRIVE INC	54,312.38
304238	EFT	05/20/2021	RECORDED BOOKS	891.02
304239	EFT	05/20/2021	REGIONS BANK PURCHASING CARD	28,205.45
304240	EFT	05/20/2021	RICHARD LOPEZ ELECTRICAL, LLC	2,831.39
304241	EFT	05/20/2021	RICOH USA, INC. - 12882	4,699.42

No.	Type	Date	Reference	Amount
304242	EFT	05/20/2021	ROBERT HALF INTERNATIONAL, INC	2,080.39
304243	EFT	05/20/2021	RYAN FIRE PROTECTION, INC	946.00
304244	EFT	05/20/2021	THOMSON REUTERS-WEST PUBLISHING CORPORATION	5,558.17
304245	EFT	05/20/2021	TITAN ASSOCIATES	841.50
304246	EFT	05/20/2021	ULINE	1,178.65
304248	EFT	05/27/2021	ACORN DISTRIBUTORS, INC	3,468.40
304249	EFT	05/27/2021	BAKER & TAYLOR	1,976.57
304250	EFT	05/27/2021	BAKER & TAYLOR	7,187.29
304251	EFT	05/27/2021	BAKER & TAYLOR	21,514.37
304252	EFT	05/27/2021	BAKER & TAYLOR AXIS 360 E-BOOKS	31,024.57
304253	EFT	05/27/2021	CDW GOVERNMENT, INC.	2,338.26
304254	EFT	05/27/2021	CDW GOVERNMENT, INC.	325.02
304255	EFT	05/27/2021	CENTRAL SECURITY & COMMUNICATIONS	1,165.53
304256	EFT	05/27/2021	DENISON PARKING	4,457.16
304257	EFT	05/27/2021	EBSCO INFORMATION SERVICES	2.09
304258	EFT	05/27/2021	INDIANA PLUMBING AND DRAIN LLC	1,693.00
304259	EFT	05/27/2021	INDIANAPOLIS ARMORED CAR, INC	3,300.91
304260	EFT	05/27/2021	INDPLS-MARION COUNTY PUBLIC LIBRARY	2,385.87
304261	EFT	05/27/2021	INSIGHT PUBLIC SECTOR, INC	14,664.00
304262	EFT	05/27/2021	KLINES QUALITY WATER, INC	119.40
304263	EFT	05/27/2021	LEVEL (3) COMMUNICATIONS, LLC	3,440.89
304264	EFT	05/27/2021	MARK'S VACUUM & JANITORIAL SUPPLIES	1,788.00
304265	EFT	05/27/2021	MICHAEL R. TWYMAN	3,000.00
304266	EFT	05/27/2021	MIDWEST TAPE - PROCESSED DVDS	2,674.76
304267	EFT	05/27/2021	MIDWEST TAPE FICTION CAT/PROC REPL ACCOUNT	3,326.55
304268	EFT	05/27/2021	MIDWEST TAPE NON PROCESSED	279.85
304269	EFT	05/27/2021	MIDWEST TAPE PROCESSED AND CATALOGED ACCOUNT	7,056.20
304270	EFT	05/27/2021	MIDWEST TAPE, LLC	413.69
304271	EFT	05/27/2021	OVERDRIVE INC	26,991.56
304272	EFT	05/27/2021	PERFECTION GROUP, INC.	3,098.12
304273	EFT	05/27/2021	RECORD AUTOMATIC DOORS, INC	761.00
304274	EFT	05/27/2021	RICHARD LOPEZ ELECTRICAL, LLC	2,030.47
304275	EFT	05/27/2021	RICOH USA, INC. - 12882	10,749.11
304276	EFT	05/27/2021	ROBERT HALF INTERNATIONAL, INC	2,217.60
304277	EFT	05/27/2021	STAPLES	8,993.10
304278	EFT	05/27/2021	STENZ MANAGEMENT COMPANY, INC	11,503.57
304279	EFT	05/27/2021	STUART'S HOUSEHOLD FURNITURE MOVING & STORAGE	212.75
304280	EFT	05/27/2021	TITAN ASSOCIATES	72,763.38
			Total	<u>\$ 2,765,205.66</u>

Summary by Transaction Type:

Computer Check	\$ 946,806.21
EFT Check	\$ 1,813,854.32
Total Payments	\$ 2,760,660.53
Total Voided Items	\$ 4,545.13

**INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
FINES ACCOUNT**

No.	Type	Date	Reference	Amount
849	CHECK	05/27/2021	SHARON KAISER	10.29
850	CHECK	05/27/2021	SOPHIA CREWS & HAZEL CREWS	41.99
			Total	<u>\$ 52.28</u>

Summary by Transaction Type:

Computer Check	\$	52.28
EFT Check	\$	-
Total Payments	\$	52.28
Total Voided Items	\$	-

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY
BANK REGISTER
GIFT ACCOUNT

No.	Type	Date	Reference	Amount
7918	CHECK	05/06/2021	DAVID MILLS	250.00
7919	CHECK	05/06/2021	JOSHUA W. ESTES	150.00
7920	CHECK	05/13/2021	KONSTANTIN UMANSKY	300.00
7921	CHECK	05/13/2021	PETER VICKERY	300.00
7922	CHECK	05/13/2021	VLADIMIR KRAKOVICH	600.00
7923	CHECK	05/13/2021	YEFIM PASTUKH	600.00
7924	CHECK	05/13/2021	LUV TAYLOR	156.25
7925	CHECK	05/20/2021	AMAZON CAPITAL SERVICES, INC	71.37
7926	CHECK	05/20/2021	CREATIVE AQUATIC SOLUTIONS, LLC	303.90
7927	CHECK	05/20/2021	CROSSROADS DOCUMENT SERVICES	4,012.60
7928	CHECK	05/20/2021	DEBORAH EHRET	1,182.73
7929	CHECK	05/20/2021	INDIANA UNIVERSITY RESEARCH	86,111.11
7930	CHECK	05/20/2021	JAPAN-AMERICA SOCIETY OF INDIANA, INC	100.00
7931	CHECK	05/20/2021	JOSEPH LUTHOLTZ	211.91
7932	CHECK	05/20/2021	MIDWEST COLLABORATIVE FOR LIBRARY SERVICES (MCLS)	26,643.34
7933	CHECK	05/20/2021	MONOPRICE INC	75.12
7934	CHECK	05/20/2021	OTC DIRECT INC	18,761.22
7935	CHECK	05/20/2021	SHANNON O'DONNELL	24.23
7936	CHECK	05/27/2021	AT&T MOBILITY	3,655.00
7937	CHECK	05/27/2021	BEECH GROVE (PETTY CASH)	34.22
7938	CHECK	05/27/2021	BRIGHT IDEAS IN BROAD RIPPLE	18,225.00
7939	CHECK	05/27/2021	IMMIGRANT WELCOME CENTER	5,000.00
7940	CHECK	05/27/2021	JOSHUA W. ESTES	150.00
7941	CHECK	05/27/2021	JULI WRIGHT	46.97
7942	CHECK	05/27/2021	MICHELLE SHARP	49.21
7943	CHECK	05/27/2021	NINJA ZONE GEIST ACADEMY	200.00
7944	CHECK	05/27/2021	SALLY CHILDS-HELTON	500.00
304199	EFT	05/06/2021	BAKER & TAYLOR	58.16
304206	EFT	05/13/2021	INDPLS-MARION COUNTY PUBLIC LIBRARY	410.00
304247	EFT	05/20/2021	BAKER & TAYLOR	180.32
304281	EFT	05/27/2021	BAKER & TAYLOR	163.50
304282	EFT	05/27/2021	STAPLES	66.29
			Total	<u>\$ 168,592.45</u>

Summary by Transaction Type:

Computer Check	\$ 167,714.18
EFT Check	\$ 878.27
Total Payments	\$ 168,592.45
Total Voided Items	-

INDIANAPOLIS-MARION COUNTY PUBLIC LIBRARY

June 28, 2021

PERSONNEL ACTIONS

RESOLUTION 25-2021

NEW HIRES:

- Gwendolyn Simmons, Manager, Purchasing and Supplier Diversity, \$33.65 per hour, Effective: May 24, 2021
- JaChaun Parker, Team Member, Shipping & Receiving, \$15.02 per hour, Effective: May 24, 2021
- Katherine Watson, Public Services Associate II, Part-Time, Outreach Services & Volunteer Resources, \$17.36 per hour, Effective: June 7, 2021
- Yanna McGraw, Social Worker, Central, \$28.84 per hour, Effective: July 7, 2021
- Margot Helft, Page, Central, \$10.00 per hour, Effective: June 9, 2021
- Megan Shepard, Page, Central, \$10.00 per hour, Effective: June 9, 2021
- Shay Orentlicher, Page, Central, \$10.00 per hour, Effective: June 16, 2021
- Aria Piper, Page, Central, \$10.00 per hour, Effective: June 14, 2021
- Jeshawn Paris, Page, Central, \$10.00 per hour, Effective: June 14, 2021

INTERNAL CHANGES:

- Marianne Kruppa from Public Services Librarian, Central, \$21.99 per hour to Manager, Nora, \$29.00 per hour, Effective: June 6, 2021
- Lori Osting from Public Services Librarian, Central to Public Services Librarian, West Perry, No Change in Pay, Effective: June 20, 2021
- Katie Farmer from Digital Projects Coordinator, Collection Management, \$25.42 per hour to Interim Manager, Digital Projects, Collection Management, \$26.79 per hour, Effective: May 23, 2021
- Heidi Holmer from Supervisor Librarian, Lawrence to Supervisor Librarian, Glendale, No Change in Pay, Effective: May 23, 2021
- Shannon O'Donnell from Public Services Librarian, Warren to Public Services Librarian, Learning Curve, No Change in Pay, Effective: May 23, 2021
- Chris Lopez from Computer Assistant II, Spades Park, \$15.02 per hour to Accounts Payable Assistant, Accounting, \$17.36 per hour, Effective: June 6, 2021
- Shelby Graam from Public Services Associate II, Fountain Square, \$17.70 per hour to Public Services Librarian, West Perry, \$21.56 per hour, Effective: May 23, 2021
- Margaret Wehr from Manager, Fountain Square \$26.44 per hour to Manager, West Perry, \$28.31 per hour, Effective: June 7, 2021
- Devonna Carlisle from Hourly Library Assistant II (FTE), Fountain Square to Hourly Library Assistant II (FTE), West Perry, No Change in Pay, Effective: June 7, 2021
- Mary Kathryn Cobb from Hourly Library Assistant II (FTE), Fountain Square to Hourly Library Assistant II (FTE), West Perry, No Change in Pay, Effective: June 7, 2021
- Zoe Dollar from Library Assistant II, Part-Time, Fountain Square to Library Assistant II, Part-Time, West Perry, No Change in Pay, Effective: June 7, 2021
- Kevin Horton from Page, Fountain Square to Page, West Perry, No Change in Pay, Effective: June 7, 2021

- Claudine Polley from Circulation Supervisor I, Fountain Square to Circulation Supervisor I, West Perry, No Change in Pay, Effective: June 7, 2021
- Tony VanPelt from Library Assistant II, Part-Time, Fountain Square to Library Assistant II, Part-Time, West Perry, No Change in Pay, Effective: June 7, 2021
- Dan Arndt from Computer Assistant II, West Indianapolis to Computer Assistant II, West Perry, No Change in Pay, Effective: June 7, 2021
- Shanika Heyward from Area Resource Manager, Branches, Public Services, \$31.58 per hour to Director, Innovation & Technology, \$45.93 per hour, Effective: May 23, 2021
- Alix Clinkingbeard from Library Assistant II (SUB), Glendale, \$14.68 per hour to Public Services Librarian, Southport, \$21.56 per hour, Effective: June 20, 2021
- Kristina Osborn from Public Services Associate II, InfoZone, \$17.70 per hour to Public Services Librarian, Central, \$21.56 per hour, Effective: June 20, 2021
- Briesa Koch from Page, East 38th Street, \$10.00 per hour to Hourly Library Assistant II (FTE), Pike, \$13.97 per hour, Effective: June 20, 2021
- Alexandra Loewen from Public Services Librarian NE, Part-Time, Central to Public Services Librarian, Full-Time, Central, No Change in Pay, Effective: July 4, 2021
- Erin Fleming from Library Assistant III, Central, \$17.13 per hour to Circulation Supervisor II, Pike, \$21.56 per hour, Effective: May 23, 2021
- Katie Warrener from Supervisor Librarian, Irvington, \$23.19 per hour to Public Services Librarian, Irvington, \$21.99 per hour, Effective: June 20, 2021
- Erin Murphy from Manager, Irvington, \$28.80 to Supervisor Librarian, Irvington, \$23.64 per hour, Effective: June 20, 2021
- Sarah Walker from Library Assistant II, Glendale, \$14.68 per hour to Public Services Librarian, Warren, \$21.56 per hour, Effective: July 4, 2021
- LaShelle Bilal from Processing Assistant I, Part-Time, Processing, to Processing Assistant I, Full-Time, No Change in Pay, Effective: June 6, 2021
- Jennifer Miller from Public Services Librarian NE, Part-Time, Warren, \$21.99 per hour to Public Services Associate II, Part-Time, West Perry, \$17.70 per hour, Effective: June 20, 2021

The title change from “Activity Guide” to Youth Multimedia Learning Specialist” more clearly defines the role and its technology-related focus for youth. This title will offer job seekers a better initial understanding of what this role encompasses.

- Christopher Brozo from Activity Guide, Learning Curve to Youth Multimedia Learning Specialist, Learning Curve, No Change in Pay, Effective: May 9, 2021
- Katherine Hill from Activity Guide, Part-Time, InfoZone to Youth Multimedia Learning Specialist, Part-Time, InfoZone, No Change in Pay, Effective: May 9, 2021
- Austin Senior from Activity Guide, Learning Curve to Youth Multimedia Learning Specialist, Learning Curve, No Change in Pay, Effective: May 9, 2021
- Elizabeth Tarr from Activity Guide, InfoZone to Youth Multimedia Learning Specialist, InfoZone, No Change in Pay, Effective: May 9, 2021
- Lucy Wortham from Activity Guide, Learning Curve to Youth Multimedia Learning Specialist, Learning Curve, No Change in Pay, Effective: May 9, 2021

The title change from “Public Services Associate II – Outreach is the clarification of the position which has a significantly different role than is the Public Services Associate II position in our branches or at Central. The PSA II position in Outreach is focused for the “On the Road To Reading Program,” which is part of the Ready to Read Foundation initiative. Recruitment became confusing when trying to differentiate this role and a regular PSA role. This title change will clarify the job differences and remove confusion.

- Sandra Washington from Public Services Associate II – Outreach, Part-Time to Program Associate – Outreach, Part-Time, No Change in Pay, Effective: June 20, 2021
- Sheila Herring from Public Services Associate II – Outreach, Part-Time to Program Associate – Outreach, Part-Time, No Change in Pay, Effective: June 20, 2021
- Teresa Breach from Public Services Associate II – Outreach, Part-Time to Program Associate – Outreach, Part-Time, No Change in Pay, Effective: June 20, 2021

The title change from “Building Ambassador” to “Library Security Assistant” is to clarify the purpose of this position and as part of our goal to rely less on external security and incorporate security responsibilities and customer service into one role. This clarification will also clearly indicate to job applicants what the role is about versus the former title.

- Tyrone Carney from Building Ambassador, West Indianapolis to Library Security Assistant, West Indianapolis, No Change in Pay, Effective: June 20, 2021
- Donald Piper from Building Ambassador, Martindale Brightwood to Library Security Assistant, Martindale Brightwood, No Change in Pay, Effective: June 20, 2021

RE-HIRES: (None Reported)

SEPARATIONS:

- Monica Rose Kiesel, Processing Assistant I, Processing, 42 years, Effective: June 2, 2021
- Amy Mallory-Kani, Page, Franklin Road, 1 year and 4 months, Effective: May 18, 2021
- Tyrone Chandler, Public Services Specialist, Pike, 9 months, Effective: May 19, 2021
- Victoria Duncan, Manager, Digital Projects, 5 years and 10 months, Effective: May 21/2021
- Grace Bolten, Page, Nora, 2 years and 9 months, Effective: August 3, 2020
- Edith Sicken, Page, Warren, 1 year and 6 months, Effective: May 31, 2021
- Phung Ling, Library Assistant II, Southport, 9 months, Effective: May 22, 2021
- Shaun McClelland, Hourly Library Assistant II, Pike, 3 years and 2 months, Effective: March 25, 2021
- Sharon Cornish, Hourly Library Assistant II, Beech Grove, 5 years, Effective: June 16, 2021
- Jessica Moore, Diversity & Inclusion Officer, 13 years and 2 months, Effective: June 2, 2021
- Renee Kohlmeier, Page, Eagle, 3 years and 3 months, Effective: June 7, 2021
- Nicholas Calvert, Computer Assistant II, Pike, 5 years and 8 months, Effective: June 7, 2021
- Precious Myers, Page, Warren, 2 months, Effective: June 18, 2021

- Kathryn King, Public Services Associate II, InfoZone, 1 year and 6 months, Effective: May 28, 2021
- Shannon Elliott, Hourly Library Assistant II, Michigan Road, 2 years and 7 months, Effective: June 4, 2021

INACTIVE:

- Princesa Lerma, Page, Central, Inactive: May 3, 2021
- Madison Blackwell, Page, Pike, Inactive: June 5, 2021

RE-ACTIVATE:

- Saul Davison, Page, Garfield Park, Re-activated: May 10, 2021
- Meghan Koleszar, Page, Southport, Re-activated: May 24, 2021
- Thelma Jean Hunt, Hourly Library Assistant II, InfoZone, Re-activated: June 7, 2021
- Maeve Panich, Page, Pike, Re-activated: May 30, 2021
- Alicia Kingsberry, Page, Warren, Re-activated: June 14, 2022

RECLASSIFICATION:

The title change for the “Computer Lab Assistant-Central” to “Technology Learning Specialist-Public Services” is a result of the increased responsibilities of the role in supporting our Strategic Plan’s focus on the “Digital Journey.” This position will have a more substantial role in conducting staff training, coordinating directly with community partners to facilitate planning and delivering of programs, writing and managing community action plans and maintaining technology and devices such as chromebook, raspberry pi and similar device initiatives in support of greater patron demand and our goal of increasing digital inclusion. The title change will also more clearly represent the position to job applicants.

- Karen Moore from Computer Assistant II, Central, PG4, \$15.32 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021
- Barbara Ann O’Leary from Computer Assistant II, Central, PG4, \$15.32 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021
- Alexander Hampton from Computer Assistant II, Central, PG4, \$15.32 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021
- Keith Harrison from Computer Assistant II, Central, PG4, \$15.32 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021
- Robin Youngworth from Computer Assistant II, Central, PG4, \$15.02 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021
- O’Brian Yarde from Computer Assistant II, Central, PG4, \$15.02 per hour to Technology Learning Specialist, Public Services, PG6, \$17.26 per hour, Effective: June 20, 2021
- Henry Herbst from Computer Assistant II, Central, PG4, \$15.02 per hour to Technology Learning Specialist, Public Services, PG6, \$17.36 per hour, Effective: June 20, 2021

- Marianne McKenzie from Supervisor, Computer Instruction, Central, PG10, \$23.64 per hour to Supervisor, Digital Inclusion, Public Services, PG12, \$26.79 per hour, Effective: June 20, 2021